

Basic Information

Ogletree Deakins Firmwide
Organization Size: 726
Office Size: 617
Hiring Attorney:
n/a n/a

Recruiting Contact:
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Compensation & Benefits

2015 compensation for entry-level lawyers (\$/year) 115,119
Summer Compensation
2015 compensation for Post-3Ls (\$/week)
2015 compensation for 2Ls (\$/week) 2,090
2015 compensation for 1Ls(\$/week) 1,977

Partnership & Advancement

Does the firm have two or more tiers of partner? Yes
How many years is the non-equity track? 8
How many years is the equity track? varies

Lawyer Demographics

	Partner/Member	Associates	Counsel	Non-traditional Track/Staff Attorneys	Summer Associates	
	Men	259	111	45	1	10
	Women	120	144	39	7	11
	Total	379	255	84	8	21
Hispanic/Latino	Men	5	12	1	0	1
	Women	2	12	3	0	0
White	Men	233	79	39	1	8
	Women	103	88	32	6	5
Black/African American	Men	12	6	3	0	0
	Women	8	15	1	1	1
Native Hawaiian/Other Pacific Islander	Men	0	1	0	0	0
	Women	0	0	0	0	0
Asian	Men	4	4	2	0	0
	Women	6	13	3	0	0
American Indian/Alaska Native	Men	0	0	0	0	0
	Women	0	0	0	0	0
2 or more races	Men	2	2	0	0	0
	Women	0	6	0	1	2
Disabled	Men	5	0	0	0	0
	Women	2	1	2	1	0
Openly LGBT	Men	5	3	0	1	0
	Women	5	0	0	0	0

Pro Bono/Public Interest

Is the pro bono information indicated here firm-wide or specific to one office? Firm-wide
% Firm Billable Hours last year
Average Hours per Attorney last year
Percent of associates participating last year
Percent of partners participating last year
Percent of other lawyers participating last year

Professional Development

Evaluations Annual
Does your organization use upward reviews to evaluate and provide feedback to supervising lawyers? No
Rotation for junior associates between departments/practice groups? N/A
Does your organization have a dedicated professional development staff? Yes
Does your organization have a coaching/mentoring program? Yes
Does your organization give billable hours credit for training time? Yes



General Practice Areas

GENERAL PRACTICE AREAS	EMPLOYER'S PRACTICE GROUP NAME	NO. OF PARTNERS/MEMBERS	NO. OF COUNSEL	NO. OF ASSOCIATES	NO. OF NON-TRADITIONAL TRACK/STAFF ATTORNEYS
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HIRING & RECRUITMENT

LAWYERS	Began Work In				Expected	
	2013	Prior Summer Associates		2014	Prior Summer Associates	2015
Laterals	115	0		76	1	N/A
Laterals (non-traditional track)	2	N/A		4	N/A	N/A
Post-Clerkship	N/A	N/A		N/A	N/A	N/A
Entry-level	13	4		10	6	N/A
Entry-level (non-traditional track)	0	0		0	0	0
LL.M.s (U.S.)	0	0		0	0	0
LL.M.s (non-U.S.)	0	0		0	0	0
SUMMER						
Post-3Ls	N/A	N/A		N/A	N/A	1
2Ls	12	4		11	1	6
1Ls	3	N/A		3	N/A	3

Number of 2014 Summer 2Ls considered for associate offers 9

Number of offers made to summer 2L associates 4

General Hiring Criteria Top 25% class rank; superior analysis and writing skills; work experience demonstrating initiative and responsibility

Diversity & Inclusion

Diversity Website/URL: <http://www.ogletreedeakins.com/diversity>

Organization Narrative

Today's employers are faced with myriad federal and state laws and regulations that govern the workplace. In order to comply with these laws and to provide a positive workplace, employers must dedicate tremendous resources to labor and employment law issues. At Ogletree Deakins, our 726 lawyers in 46 offices around the United States work daily with employers in connection with their workplace needs. From traditional labor issues, to employment litigation, to workplace safety, to employee benefits and other areas, Ogletree Deakins has experienced professionals in all areas of labor and employment law who provide efficient, client-focused service to our clients. Our labor and employment law practices are complemented by thriving practices in immigration, construction, and environmental law, and commercial litigation..

NALP is committed to helping make the legal profession accessible to all individuals on a non-discriminatory basis. NALP is opposed to discrimination based upon actual or perceived gender, age, race, color, religion, creed, national or ethnic origin, disability, sexual orientation, gender identity and expression, genetic information, parental, marital, domestic partner, civil union, military, or veteran status.

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