

Basic Information

Union Trust Building
501 Grant St., Suite 200
DO NOT USE, PA 15219
Organization Size: 371
Office Size: 134

Hiring Attorney:
Ms. Danielle Rosetti

Hiring Attorney #2:
Ms.

Recruiting Contact:
Ms. Megan Mariani
Legal Recruiting Manager
One Oxford Centre
301 Grant Street, 20th Floor
Pittsburgh, Pennsylvania (PA) 15219
United States
Phone: 412-562-1470
megan.mariani@bipc.com

Compensation & Benefits

2015 compensation for entry-level lawyers (\$/year)

Summer Compensation

2015 compensation for Post-3Ls (\$/week) 2,200-2,400
2015 compensation for 2Ls (\$/week) 2,200-2,400
2015 compensation for 1Ls(\$/week) 2,200-2,400

Partnership & Advancement

Does the firm have two or more tiers of partner? Yes
How many years is the non-equity track? 8-10
How many years is the equity track? Case by Case

Lawyer Demographics

	Partner/Member	Associates	Counsel	Non-traditional Track/Staff Attorneys	Summer Associates
	Men 182	66	74	13	5
	Women 48	74	33	10	5
	Total 230	140	107	23	10
Latinx	Men 2	1	2	0	1
	Women 1	3	0	0	0
White	Men 178	58	66	12	2
	Women 46	58	28	9	2
Black or African American	Men 0	1	2	0	3
	Women 0	4	0	0	1
Native Hawaiian or Other Pacific Islander	Men 0	0	0	0	0
	Women 0	0	0	0	0
Asian	Men 1	5	4	1	0
	Women 1	8	4	0	0
Native American or Alaska Native	Men 0	0	0	0	0
	Women 0	0	0	0	0
2 or More Races	Men 1	1	0	1	0
	Women 0	1	0	1	0
Persons with Disabilities	Men 0	0	0	0	0
	Women 0	0	0	0	0
LGBTQ	Men 0	0	0	0	0
	Women 0	0	0	0	0

For more details, visit www.nalpdirectory.com

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Pro Bono/Public Interest

Peter Ennis
Shareholder
412-392-1689
peter.ennis@bipc.com

Is the pro bono information indicated here firm-wide or specific to one office?	Firm-wide
% Firm Billable Hours last year	3.1
Average Hours per Attorney last year	61.8
Percent of associates participating last year	70.4
Percent of partners participating last year	64.1
Percent of other lawyers participating last year	82.8

Professional Development

Evaluations	Annual
Does your organization use upward reviews to evaluate and provide feedback to supervising lawyers?	Yes
Rotation for junior associates between departments/practice groups?	No
Is rotation mandatory?	No
Does your organization have a dedicated professional development staff?	Yes
Does your organization have a coaching/mentoring program	Yes
Does your organization give billable hours credit for training time?	Yes

HIRING & RECRUITMENT

LAWYERS	Began Work In				Expected
	2013	Prior Summer Associates	2014	Prior Summer Associates	2015
Laterals	37	0	26	0	0
Laterals (non-traditional track)	0	0	0	0	0
Post-Clerkship	0	0	0	0	0
Entry-level	0	5	5	7	7
Entry-level (non-traditional track)	0	0	0	0	0
LL.M.s (U.S.)	0	0	0	0	0
LL.M.s (non-U.S.)	0	0	0	0	0
SUMMER					
Post-3Ls	0	0	0	0	0
2Ls	7	4	7	1	7
1Ls	1	0	3	0	3

Number of 2014 Summer 2Ls considered for associate offers 7

Number of offers made to summer 2L associates 6

General Hiring Criteria Proven record of strong academic achievement in law school; significant writing experience through law review or other law journals, moot court or similar work experience demonstrating responsibility, industry & strong ability to meet and resolve challenges

General Practice Areas

GENERAL PRACTICE AREAS	EMPLOYER'S PRACTICE GROUP NAME	NO. OF PARTNERS/MEMBERS	NO. OF COUNSEL	NO. OF ASSOCIATES	NO. OF ENTRY-LEVEL PLACEMENTS IN THIS PRACTICE AREA LAST YEAR	NO. OF NON-TRADITIONAL TRACK/STAFF ATTORNEYS
Business, Corporate	Business/Corporate	34	7	18		0
Banking, Finance	Banking/Finance	46	17	23		
Energy	Energy	12	7	11		1
Labor and Employment	Labor and Employment	29	2	16		

Government, Regulatory, Administrative	Government/Regulatory/Administrative	3	2	17
Intellectual Property	Intellectual Property	22	10	17
Litigation	Litigation	28	20	46
Tax	Tax	11	4	9

Diversity & Inclusion

Diversity Contact: Ms. Dani Rosetti

Diversity Website/URL: <http://www.bipc.com/careers-diversity/>

Organization Narrative

Buchanan Ingersoll & Rooney is a full-service law firm with nearly 550 diverse and highly- experienced attorneys and government relations professionals. Founded in 1850, our strong roots allow for ever-evolving growth to support the financial success of our firm and our attorneys, and to meet the complex needs of regional, national and international clients. We provide the stability and support of a large national firm, while allowing for entrepreneurial flexibility.

At Buchanan, we Know Greater Partnership. True partnership among our clients and attorneys is at the core of the firm's success. Our attorneys from across the nation collaborate and cross-sell among practice groups in order to deliver the highest standard of service to our robust list of A-level clients. Buchanan has the significant resources in place to empower your talent and open doors for your business growth.

Buchanan's core service areas include: corporate finance and commercial law; litigation; energy law; intellectual property; labor and employment; financial services; tax; health care; real estate; bankruptcy and creditors' rights; and government relations, government contracts and other regulatory-related counsel. The firm's 19 offices are located in California, Colorado, Delaware, Florida, New Jersey, New York, North Carolina, Pennsylvania, Virginia and Washington, DC. Buchanan is consistently recognized as a "Client Service A-Team" firm by BTI, annually honored on the U.S. News & World Report's Best Law Firms® list and regularly ranked in Chambers USA, The Best Lawyers in America®, Super Lawyers® and other publications.

Buchanan Ingersoll & Rooney brings to you a fresh opportunity for upward career momentum. Learn more about true law firm partnership at BIPC.com and KnowGreaterPartnership.com.

NALP is committed to helping make the legal profession accessible to all individuals on a non-discriminatory basis. NALP is opposed to discrimination based upon actual or perceived gender, age, race, color, religion, creed, national or ethnic origin, disability, sexual orientation, gender identity and expression, genetic information, parental, marital, domestic partner, civil union, military, or veteran status.

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