

### Basic Information

Multi-office  
 Organization Size: 181  
 Office Size: 208  
**Hiring Attorney:**  
 Mr. Thomas Muccifori

**Recruiting Contact:**  
 Ms. Tara Marple  
 Recruitment Coordinator  
 One Centennial Square  
 Haddonfield, New Jersey (NJ) 08033  
 United States  
**Phone:** 856-673-3920  
 tmarple@archerlaw.com

### Compensation & Benefits

2015 compensation for entry-level lawyers (\$/year)

#### Summer Compensation

2015 compensation for Post-3Ls (\$/week)

2015 compensation for 2Ls (\$/week)

2015 compensation for 1Ls(\$/week)

### Partnership & Advancement

Does the firm have two or more tiers of partner? Yes  
 How many years is the non-equity track? 9  
 How many years is the equity track? Case by case

### Pro Bono/Public Interest

Ellis Medoway, Esquire  
 Partner  
 856-795-2121  
 emedoway@archerlaw.com

Is the pro bono information indicated here firm-wide or specific to one office? Firm-wide  
 % Firm Billable Hours last year 1%  
 Average Hours per Attorney last year 17.5 hours  
 Percent of associates participating last year 60%  
 Percent of partners participating last year 47%  
 Percent of other lawyers participating last year 27%

### Professional Development

Evaluations Annual  
 Does your organization use upward reviews to evaluate and provide feedback to supervising lawyers? No  
 Rotation for junior associates between departments/practice groups? Case-by-case  
 Is rotation mandatory? No  
 Does your organization have a dedicated professional development staff? No  
 Does your organization have a coaching/mentoring program? Yes  
 Does your organization give billable hours credit for training time? Yes

### Lawyer Demographics

	Partner/Member	Associates	Counsel	Non-traditional Track/Staff Attorneys	Summer Associates
	Men 84	26	14	0	3
	Women 20	20	4	0	2
	Total 104	46	18	0	5
<b>Hispanic/Latino</b>	Men 2	0	0	0	1
	Women 0	0	0	0	0
<b>White</b>	Men 84	23	14	0	1
	Women 17	17	4	0	1
<b>Black/African American</b>	Men 1	1	0	0	1
	Women 2	0	0	0	1
<b>Native Hawaiian/Other Pacific Islander</b>	Men 0	0	0	0	0
	Women 0	0	0	0	0
<b>Asian</b>	Men 2	2	0	0	0
	Women 1	2	0	0	0
<b>American Indian/Alaska Native</b>	Men 0	0	0	0	0
	Women 0	0	0	0	0
<b>2 or more races</b>	Men 0	0	0	0	0
	Women 0	0	0	0	0
<b>Persons with Disabilities</b>	Men 0	0	0	0	0
	Women 0	0	0	0	0
<b>Openly LGBT</b>	Men 0	0	0	0	1
	Women 0	0	0	0	0

## General Practice Areas

GENERAL PRACTICE AREAS	EMPLOYER'S PRACTICE GROUP NAME	NO. OF PARTNERS/MEMBERS	NO. OF COUNSEL	NO. OF ASSOCIATES	NO. OF NON-TRADITIONAL TRACK/STAFF ATTORNEYS
Bankruptcy	Bankruptcy	3	1	2	0
Business, Corporate	Business Litigation; Contract, Corp., Disputes, Emp. Competition	15	1	10	0
Litigation	Construction/Real Estate Litigation	6	0	2	0
Environmental	Environmental	13	0	10	
Banking, Finance	Finance/Mergers	8	0	2	0
Government, Regulatory, Administrative	Gov. Civil Lit, White Collar Def. Internal Invest.	8	2	1	0
Civil Rights, Human Rights, Constitutional	Healthcare & Elder Law	2	1	2	
Intellectual Property	Intellectual Property	2	2	3	0
Labor and Employment	Labor	7	0	2	
Real Estate, Land Use	Land Use	5	0	2	
Family	Matrimonial	4	1	4	0
Litigation	Personal Injury	5	0	1	0
Banking, Finance	Public Finance & Economic Development	1	0	0	0
Real Estate, Land Use	Real Estate Finance	7	4	1	0
Government, Regulatory, Administrative	State and Local Law and Government Affairs	2	2	0	0
Tax	Tax and Tax/ERISA	4	0	0	0
Tax	Tax Appeal	4	0	1	0
Trusts and Estates	Trust and Estates	13	4	3	0

## HIRING & RECRUITMENT

LAWYERS	Began Work In				Expected
	2013	Prior Summer Associates	2014	Prior Summer Associates	2015
Laterals	2		5	0	6
Laterals (non-traditional track)	0			0	
Post-Clerkship			2	1	1
Entry-level	4	0	3	1	1
Entry-level (non-traditional track)	0	0	0	0	0
LL.M.s (U.S.)	0	0	0	0	0
LL.M.s (non-U.S.)	0	0	0	0	0
<b>SUMMER</b>					
Post-3Ls	0	0	0	0	0
2Ls	6	0	6	0	4
1Ls	1	0	1	0	1

Number of 2014 Summer 2Ls considered for associate offers 1

Number of offers made to summer 2L associates 1

General Hiring Criteria No fixed requirements. Seek candidates with intellect, initiative, academic achievement, employment experience, persuasion skills, work compatibility with others.

## Diversity & Inclusion

Diversity Contact: Mr. Phil Cha

## Organization Narrative

Archer & Greiner, P.C. is a full service regional law firm with offices in Haddonfield, Princeton, Flemington, Red Bank and Hackensack NJ; Philadelphia, PA; Wilmington, DE; with office space in New York City. We represent both national and regional companies, as well as individuals. See our practice groups as listed

further on form.

NALP is committed to helping make the legal profession accessible to all individuals on a non-discriminatory basis. NALP is opposed to discrimination based upon actual or perceived gender, age, race, color, religion, creed, national or ethnic origin, disability, sexual orientation, gender identity and expression, genetic information, parental, marital, domestic partner, civil union, military, or veteran status.

For more details, visit [www.nalpdirectory.com](http://www.nalpdirectory.com)

NALP Copyright 2016