

Basic Information

600 Travis Street
Suite 2800
Houston, TX 77002
Organization Size: 630
Office Size: 125
Hiring Attorney:
Mr. Scott Davidson
Hiring Attorney #2:
Mr. Doug Yeager

Recruiting Contact:
Ms. Alison Ketabchi
Manager of Law School Recruiting
600 Travis Street
Suite 2800
Houston, Texas (TX) 77002
United States
Phone: 713.226.1316
aketabchi@lockelord.com

Compensation & Benefits

2014 compensation for entry-level lawyers (\$/year) 160,000
Summer Compensation
2014 compensation for Post-3Ls (\$/week) 3,076
2014 compensation for 2Ls (\$/week) 3,076
2014 compensation for 1Ls(\$/week) 3,076

Partnership & Advancement

Does the firm have two or more tiers of partner? No
If no, how many years is the partnership track? 8.5

Lawyer Demographics

	Partner/Member	Associates	Counsel	Non-traditional Track/Staff Attorneys	Summer Associates
	Men 64	23	8	2	0
	Women 6	21	9	0	0
	Total 70	44	17	2	0
Latinx	Men 1	1	0	0	1
	Women 0	3	0	0	1
White	Men 60	22	7	2	13
	Women 6	15	9	0	10
Black or African American	Men 0	0	0	0	0
	Women 0	1	0	0	1
Native Hawaiian or Other Pacific Islander	Men 0	0	0	0	0
	Women 0	0	0	0	0
Asian	Men 3	0	1	0	1
	Women 0	1	0	0	0
Native American or Alaska Native	Men 0	0	0	0	0
	Women 0	0	0	0	0
2 or More Races	Men 0	0	0	0	0
	Women 0	1	0	0	0
Persons with Disabilities	Men NC	NC	NC	NC	NC
	Women NC	NC	NC	NC	NC
LGBTQ	Men NC	NC	NC	NC	NC
	Women NC	NC	NC	NC	NC

For more details, visit www.nalpdirectory.com

NALP Copyright 2023

Pro Bono/Public Interest

Art Anthony
Partner
214.740.8407
aanthony@lockelord.com

Is the pro bono information indicated here firm-wide or specific to one office?	Firm-wide
% Firm Billable Hours last year	
Average Hours per Attorney last year	37.21
Percent of associates participating last year	62.8
Percent of partners participating last year	26.1
Percent of other lawyers participating last year	33.3

Professional Development

Evaluations	Annual
Does your organization use upward reviews to evaluate and provide feedback to supervising lawyers?	No
Rotation for junior associates between departments/practice groups?	No
Is rotation mandatory?	No
Does your organization have a dedicated professional development staff?	Yes
Does your organization have a coaching/mentoring program	Yes
Does your organization give billable hours credit for training time?	No

HIRING & RECRUITMENT

LAWYERS	Began Work In				Expected 2014
	2012	Prior Summer Associates	2013	Prior Summer Associates	
Laterals	5	0			TBD
Laterals (non-traditional track)	0	N/A			TBD
Post-Clerkship	0	N/A	0	N/A	1
Entry-level	4	4	6	6	8
Entry-level (non-traditional track)	0	N/A	0	N/A	TBD
LL.M.s (U.S.)	0	N/A	0	N/A	TBD
LL.M.s (non-U.S.)	0	N/A	0	N/A	TBD
SUMMER					
Post-3Ls	0	N/A	0	N/A	TBD
2Ls	17	3	17	3	16
1Ls	8	N/A	9	N/A	8

Number of 2013 Summer 2Ls considered for associate offers 17

Number of offers made to summer 2L associates 14

General Hiring Criteria See hiring criteria listed in the placement office at individual schools we visit for on-campus interviews. All other candidates must have very strong academic credentials.

General Practice Areas

GENERAL PRACTICE AREAS	EMPLOYER'S PRACTICE GROUP NAME	NO. OF PARTNERS/MEMBERS	NO. OF COUNSEL	NO. OF ASSOCIATES	NO. OF ENTRY-LEVEL PLACEMENTS IN THIS PRACTICE AREA LAST YEAR	NO. OF NON-TRADITIONAL TRACK/STAFF ATTORNEYS
Business, Corporate Energy Government, Regulatory, Administrative Real Estate, Land Use Tax Public, Municipal Bankruptcy	Corporate & Transactional	35	10	20		0

Banking, Finance Energy Real Estate, Land Use	Finance, Banking & Real Estate	10	2	4	0
Business, Corporate Intellectual Property Litigation	Intellectual Property	3	2	1	0
Appellate Arbitration, Dispute Resolution, Mediation Banking, Finance Business, Corporate Energy International Labor and Employment Litigation Bankruptcy	Litigation	22	3	19	2

Diversity & Inclusion

Diversity Contact: Mrs. Denice Hanna

Diversity Website/URL: <http://www.lockelord.com/thefirm/diversity>

Organization Narrative

Investing in your future with Locke Lord LLP will ensure your growth as an attorney and as a person. You will work with some of the brightest legal minds in the country and have a chance to make a difference. Our firm is based on a commitment to individual creativity combined with a spirit of collaboration. Locke Lord provides a supportive and challenging atmosphere – one that separates us from the crowd and differentiates us from other big law firms. We are diverse and come from all walks of life, but we share the common goal of doing the best we can for our many and varied clients. All lawyers create their own experiences and successes, but here you have a support team with you every step of the way. Locke Lord's summer program is distinctive. We don't view students as temporary guests – we see them as part of our team, with the summer program being just the first stage of your Locke Lord career. Our summer program is not just a summer job – it's the background for your career.

NALP is committed to helping make the legal profession accessible to all individuals on a non-discriminatory basis. NALP is opposed to discrimination based upon actual or perceived gender, age, race, color, religion, creed, national or ethnic origin, disability, sexual orientation, gender identity and expression, genetic information, parental, marital, domestic partner, civil union, military, or veteran status.

For more details, visit www.nalpdirectory.com

NALP Copyright 2023