

Basic Information

701 Fifth Avenue, Suite 6100
Columbia Center
Seattle, WA 98104
Organization Size: 602
Office Size: 56
Hiring Attorney:

Recruiting Contact:
Ms. Connie McEachern
Lawyer Recruiting and Legal Support
Manager
701 Fifth Avenue, Suite 6100
Columbia Center
Seattle, Washington (WA) 98104
United States
Phone: (206) 903-8800
mceachern.connie@dorsey.com

Compensation & Benefits 333

2014 compensation for entry-level lawyers (\$/year) 125,000

Summer Compensation

2014 compensation for Post-3Ls (\$/week) 2,400
2014 compensation for 2Ls (\$/week) 2,400
2014 compensation for 1Ls(\$/week) 2,400

Partnership & Advancement

Does the firm have two or more tiers of partner? Yes
How many years is the non-equity track? 7
How many years is the equity track?

Lawyer Demographics

	Partner/Member	Associates	Counsel	Non-traditional Track/Staff Attorneys	Summer Associates
	Men 20	16	2	1	2
	Women 4	7	0	4	1
	Total 24	23	2	5	3
Latinx	Men 0	0	0	0	0
	Women 0	0	0	0	0
White	Men 18	13	2	0	1
	Women 4	6	0	4	0
Black or African American	Men 0	1	0	0	1
	Women 0	0	0	0	0
Native Hawaiian or Other Pacific Islander	Men 0	0	0	0	0
	Women 0	0	0	0	0
Asian	Men 2	1	0	1	0
	Women 0	1	0	0	1
Native American or Alaska Native	Men 0	0	0	0	0
	Women 0	0	0	0	0
2 or More Races	Men 0	1	0	0	0
	Women 0	0	0	0	0
Persons with Disabilities	Men NC	NC	NC	NC	NC
	Women NC	NC	NC	NC	NC
LGBTQ	Men 0	2	0	0	0
	Women 0	0	0	0	0

For more details, visit www.nalpdirectory.com

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Pro Bono/Public Interest

Eric Ruzicka
Pro Bono Partner
612-340-2959
Ruzicka.Eric@Dorsey.com

Is the pro bono information indicated here firm-wide or specific to one office?	Firm-wide
% Firm Billable Hours last year	4.3%
Average Hours per Attorney last year	59
Percent of associates participating last year	94%
Percent of partners participating last year	73%
Percent of other lawyers participating last year	66%

Professional Development

Evaluations	Annual
Does your organization use upward reviews to evaluate and provide feedback to supervising lawyers?	Yes
Rotation for junior associates between departments/practice groups?	No
Does your organization have a dedicated professional development staff?	Yes
Does your organization have a coaching/mentoring program	Yes
Does your organization give billable hours credit for training time?	No

HIRING & RECRUITMENT

LAWYERS	Began Work In				Expected
	2012	Prior Summer Associates	2013	Prior Summer Associates	2014
Laterals	4		6		TBD
Laterals (non-traditional track)	1		3		
Post-Clerkship					
Entry-level	4	4	1	1	3
Entry-level (non-traditional track)					
LL.M.s (U.S.)					
LL.M.s (non-U.S.)					
SUMMER					
Post-3Ls					
2Ls	4	1	4	1	2
1Ls	1	0	1	0	1

Number of 2013 Summer 2Ls considered for associate offers 4

Number of offers made to summer 2L associates 3

General Hiring Criteria We seek personable, diverse, and well-rounded individuals with high academic achievement (law school and undergraduate), extra-curricular activities (law journal, moot court, etc.), and strong work ethic.

General Practice Areas

GENERAL PRACTICE AREAS	EMPLOYER'S PRACTICE GROUP NAME	NO. OF PARTNERS/MEMBERS	NO. OF COUNSEL	NO. OF ASSOCIATES	NO. OF ENTRY-LEVEL PLACEMENTS IN THIS PRACTICE AREA LAST YEAR	NO. OF NON-TRADITIONAL TRACK/STAFF ATTORNEYS
Labor and Employment	Benefits & Compensation	1				
Business, Corporate	Corporate	7		6		
Labor and Employment	Labor & Employment	1		2		1
Intellectual Property	Patent	2		4		
Energy Government, Regulatory, Administrative Real Estate, Land Use	Regulatory Affairs		1			

Tax Trusts and Estates	Tax, Trusts & Estates	4		1	2
Litigation	Trial	9	1	10	2

Diversity & Inclusion

Diversity Contact: Ms. Sarah Herman

Diversity Website/URL: <http://www.dorsey.com/diversity/>

Organization Narrative

Dorsey is an international firm with more than 550 lawyers in the U.S., Canada, Europe and Asia. Some of the world's most successful companies count on Dorsey to help them meet legal and business challenges. From agriculture to life sciences and health, from energy and natural resources to financial services and investment banking, and from manufacturing to technology, companies turn to Dorsey for assistance with legal issues that impact their business.

Dorsey, one of America's 100 largest law firms, has been consistently recognized for the quality of its client service. Its lawyers and practices have been highly ranked by numerous legal ranking services including Chambers and Partners, Best Lawyers, Super Lawyers and Legal 500. In 2013, Dorsey met the Law Firm Pro Bono Challenge for the 21st consecutive year by contributing more than 3% of billable hours to pro bono clients.

Dorsey was started in January 1912 by William Lancaster and David Simpson at the request of the First National Bank of Minneapolis, today U.S. Bank. Among the many notables who have called Dorsey home over the past century are former U.S. Vice President Walter Mondale, U.S. Supreme Court Justice Harry Blackmun and noted legal scholar William Prosser.

THE SEATTLE OFFICE: Dorsey's Seattle office opened in 1995 and is now home to approximately 60 55 attorneys. Our office is particularly strong in international transactions including cross border mergers and acquisitions and financings. Together with our other offices we offer outstanding service to domestic and international clients. For attorneys, the Seattle office provides the best of all worlds: the resources of a large sophisticated global firm, the challenges of cutting edge practice and the informal collegial atmosphere of a firm dedicated to attorney development and the service of its clients.

PRACTICE AREAS: Dorsey's Seattle attorneys specialize in a range of practice areas, including corporate, financing, employee benefits, tax, intellectual property (e.g., patent litigation and counseling), labor & employment, antitrust, securities litigation, complex litigation, professional malpractice defense litigation, environmental, products liability and construction law.

SUMMER PROGRAM: The Seattle summer program was rated #1 in the city in 2004, 2006, 2007 & 2008 by AmLaw based on surveys completed by prior summer associates. We take great pride in providing a summer program that gives each individual real experience in the law, and a warm welcome to the community. To supplement the hands-on work opportunities, Dorsey's summer associates participate in many training programs encompassing various aspects of the profession such as writing skills, deposition skills, negotiation skills and public speaking. Each summer we sponsor several events to acquaint summer associates with the many social, cultural and recreational outlets existent in Seattle.

NEW ASSOCIATES: Dorsey & Whitney's Seattle office recruits new associates with exemplary academic records directly from law school and judicial clerkships. We seek well-rounded candidates with journal and writing experience, and relevant work experience. New associates attend the Firm's annual New Lawyer Orientation and Training Program, which is held in the Minneapolis office. This program gives crucial information about the Firm: our history, our goals and our policies. It also conveys practical lawyering skills and substantive legal knowledge.

COMMUNITY SERVICE: Continuing a tradition of giving back to the community, the Community Involvement Task Force and Volunteer Council work year round to organize annual food bank drives, raise money for ArtsFund and United Way, and volunteer at Farestart's Guest Chef Night. There is a constant effort to give back to the community each year and Dorsey supports many local charities and organization.

For a more detailed description for what Dorsey has to offer, please visit our website at www.dorsey.com

NALP is committed to helping make the legal profession accessible to all individuals on a non-discriminatory basis. NALP is opposed to discrimination based upon actual or perceived gender, age, race, color, religion, creed, national or ethnic origin, disability, sexual orientation, gender identity and expression, genetic information, parental, marital, domestic partner, civil union, military, or veteran status.

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