

### Basic Information

1155 Avenue of the Americas  
22nd Floor  
New York, NY 10036  
Organization Size: 1240  
Office Size: 86  
**Hiring Attorney:**  
Margaret Meyers  
**Hiring Attorney #2:**  
Arthur Greenspan

**Recruiting Contact:**  
Ms. Sarah Hayden  
Legal Recruiting Manager  
1155 Avenue of the Americas  
22nd Floor  
New York, New York (NY) 10036  
United States  
**Phone:** 212.262.6900  
shayden@perkinscoie.com

### Compensation & Benefits 333

2024 compensation for entry-level lawyers (\$/year) 225,000  
**Summer Compensation**  
2024 compensation for Post-3Ls (\$/week)  
2024 compensation for 2Ls (\$/week) 4,327  
2024 compensation for 1Ls(\$/week) 4,327

### Partnership & Advancement

Does the firm have two or more tiers of partner? No  
If no, how many years is the partnership track?

### Lawyer Demographics

	Partner/Member	Associates	Counsel	Non-traditional Track/Staff Attorneys	Summer Associates	
	Men	28	17	4	1	2
	Women	10	21	2	3	4
	Non-binary	0	0	0	0	0
	<b>Total</b>	<b>38</b>	<b>38</b>	<b>6</b>	<b>4</b>	<b>6</b>
<b>Latinx</b>	Men	0	2	0	0	1
	Women	0	1	0	0	0
	Non-binary	0	0	0	0	0
<b>White</b>	Men	23	8	4	0	1
	Women	9	9	0	2	0
	Non-binary	0	0	0	0	0
<b>Black or African American</b>	Men	3	1	0	1	0
	Women	0	3	0	0	0
	Non-binary	0	0	0	0	0
<b>Native Hawaiian or Other Pacific Islander</b>	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
<b>Asian</b>	Men	2	5	0	0	0
	Women	1	4	1	1	4
	Non-binary	0	0	0	0	0
<b>Native American or Alaska Native</b>	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
<b>2 or More Races</b>	Men	0	0	0	0	0
	Women	0	2	1	0	0
	Non-binary	0	0	0	0	0
<b>Persons with Disabilities</b>	Men	NC	NC	NC	NC	NC
	Women	NC	NC	NC	NC	NC
	Non-binary	NC	NC	NC	NC	NC
<b>LGBTQ</b>	Men	1	1	0	0	0
	Women	0	2	0	0	0
	Non-binary	0	0	0	0	0
<b>Veteran</b>	Men	1	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0

## Pro Bono/Public Interest

Julie LaEace  
Senior Pro Bono Counsel & Director of Social Responsibility  
(312) 324-8609  
JLaEace@perkinscoie.com

Is the pro bono information indicated here firm-wide or specific to one office?	Firm-wide
% Firm Billable Hours last year	4.3
Average Hours per Attorney last year	63.2
Percent of associates participating last year	82.3
Percent of partners participating last year	44.5
Percent of other lawyers participating last year	47.1

## Professional Development

Evaluations	Annual
Does your organization use upward reviews to evaluate and provide feedback to supervising lawyers?	No
Rotation for junior associates between departments/practice groups?	No
Is rotation mandatory?	No
Does your organization have a dedicated professional development staff?	Yes
Does your organization have a coaching/mentoring program	Yes
Does your organization give billable hours credit for training time?	No

## HIRING & RECRUITMENT

LAWYERS	Began Work In				Expected
	2022	Prior Summer Associates	2023	Prior Summer Associates	2024
Entry-level	2	2	3	3	2
Entry-level (non-traditional track)	0	0	0	0	0
Lateral Partners	3	0	1	0	4
Lateral Associates	25	2	4	0	15
All Other Laterals (non-traditional track)	5	0	1	0	3
Post-Clerkship	03	0	0	0	1
LL.M.s (U.S.)	0	0	0	0	0
LL.M.s (non-U.S.)	0	0	0	0	0
<b>SUMMER</b>					
Post-3Ls	0	0	0	0	0
2Ls	3	0	4	4	3
1Ls	4	0	1	0	3

Number of 2023 Summer 2Ls considered for associate offers 4

Number of offers made to summer 2L associates 3

General Hiring Criteria Demonstrated academic excellence, creative problem solving ability, leadership in and service to the community, and dedication to excellence in the legal profession.

## General Practice Areas

GENERAL PRACTICE AREAS	EMPLOYER'S PRACTICE GROUP NAME	NO. OF PARTNERS/MEMBERS	NO. OF COUNSEL	NO. OF ASSOCIATES	NO. OF ENTRY-LEVEL PLACEMENTS IN THIS PRACTICE AREA LAST YEAR	NO. OF NON-TRADITIONAL TRACK/STAFF ATTORNEYS
<b>Business, Corporate</b>	Business	15	5	15	2	1
<b>Litigation</b>	Commercial Litigation	15	0	9	0	1
<b>Intellectual Property</b>	Intellectual Property	6	1	9	1	1
<b>Labor and Employment</b>	Labor & Employment	1	0	2	0	0

<b>Trusts and Estates</b>	Personal Planning	1	0	1	0	1
<b>Litigation</b>	Product Liability	0	0	2	0	0

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## Diversity & Inclusion

**Diversity Contact:** Ms. Genhi Givings Bailey

**Diversity Website/URL:** <http://www.perkinscoie.com/diversity/Diversity.aspx>

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## Organization Narrative

Perkins Coie is a leading international law firm that is known for providing high value, strategic solutions and extraordinary client service on matters vital to our clients' success. With more than 1,200 lawyers in offices across the United States and Asia, we provide a full array of corporate, commercial litigation, intellectual property and regulatory legal advice to a broad range of clients, including many of the world's most innovative companies and industry leaders as well as public and not-for-profit organizations.

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