

Basic Information

51 West 52nd Street
New York
NY, NY 10019
Organization Size: 254
Office Size: 264
Hiring Attorney:
By Committee

Recruiting Contact:
Ms. Elizabeth F. Breslow
Director of Recruiting & Legal Personnel
Wachtell, Lipton, Rosen & Katz
51 West 52nd Street
New York, New York (NY) 10019
United States
Phone: 212-403-1334
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Compensation & Benefits 333

2024 compensation for entry-level lawyers (\$/year) 230,000

Summer Compensation

2024 compensation for Post-3Ls (\$/week) 4,423
2024 compensation for 2Ls (\$/week) 4,423
2024 compensation for 1Ls(\$/week) 4,423

Partnership & Advancement

Does the firm have two or more tiers of partner? No
If no, how many years is the partnership track? 8

Lawyer Demographics

	Partner/Member	Associates	Counsel	Non-traditional Track/Staff Attorneys	Summer Associates	
	Men	66	64	19	0	17
	Women	21	74	10	0	15
	Non-binary	0	0	0	0	0
	Total	87	138	29	0	32
Latinx	Men	0	2	0	0	2
	Women	1	5	0	0	0
	Non-binary	0	0	0	0	0
White	Men	61	48	17	0	9
	Women	16	41	7	0	7
	Non-binary	0	0	0	0	0
Black or African American	Men	1	6	0	0	2
	Women	0	9	0	0	3
	Non-binary	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
Asian	Men	4	6	2	0	4
	Women	4	16	2	0	5
	Non-binary	0	0	0	0	0
Native American or Alaska Native	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
2 or More Races	Men	0	2	0	0	0
	Women	0	3	1	0	0
	Non-binary	0	0	0	0	0
Persons with Disabilities	Men	0	1	0	0	1
	Women	0	1	0	0	0
	Non-binary	0	0	0	0	0
LGBTQ	Men	2	4	0	0	1
	Women	0	3	0	0	2
	Non-binary	0	0	0	0	0
Veteran	Men	0	1	1	0	0
	Women	0	1	0	0	0
	Non-binary	0	0	0	0	0

Pro Bono/Public Interest

Jonathan Moses
Partner
212-403-1000
JMMoses@wlrk.com

Is the pro bono information indicated here firm-wide or specific to one office?

Firm-wide

% Firm Billable Hours last year

Average Hours per Attorney last year

Percent of associates participating last year

Percent of partners participating last year

Percent of other lawyers participating last year

Professional Development

Evaluations

Annual

Does your organization use upward reviews to evaluate and provide feedback to supervising lawyers?

No

Rotation for junior associates between departments/practice groups?

No

Does your organization have a dedicated professional development staff?

Yes

Does your organization have a coaching/mentoring program

Yes

Does your organization give billable hours credit for training time?

Yes

HIRING & RECRUITMENT

LAWYERS	Began Work In				Expected
	2022	Prior Summer Associates	2023	Prior Summer Associates	2024
Entry-level	20	20	23	22	19
Entry-level (non-traditional track)	0	0	0	0	0
Lateral Partners	0	0	1	0	0
Lateral Associates	2	0	1	0	5
All Other Laterals (non-traditional track)	0	0	1	0	2
Post-Clerkship	8	4	7	7	9
LL.M.s (U.S.)	1	0	0	0	0
LL.M.s (non-U.S.)	0	0	0	0	0
SUMMER					
Post-3Ls	0	0	0	0	0
2Ls	30	3	28	4	35
1Ls	4	0	4	0	1

Number of 2023 Summer 2Ls considered for associate offers 27

Number of offers made to summer 2L associates 27

General Hiring Criteria

We look for highly motivated, well-rounded candidates who possess strong intellectual abilities and interpersonal skills. We prize independent thinking, creativity, and diversity and we seek individuals who are committed to the practice of law.

General Practice Areas

GENERAL PRACTICE AREAS	EMPLOYER'S PRACTICE GROUP NAME	NO. OF PARTNERS/MEMBERS	NO. OF COUNSEL	NO. OF ASSOCIATES	NO. OF ENTRY-LEVEL PLACEMENTS IN THIS PRACTICE AREA LAST YEAR	NO. OF NON-TRADITIONAL TRACK/STAFF ATTORNEYS
Business, Corporate	Antitrust	4	1	7	2	0
Business, Corporate	Corporate	37	10	59	9	0
Business, Corporate	Executive Compensation and Benefits	5	1	4	1	0
Litigation	Litigation	25	8	36	12	0
Business, Corporate Real Estate, Land Use	Real Estate M&A	1	1	2	0	0

Business, Corporate Litigation	Restructuring and Finance	9	6	14	3	0
Tax	Tax	6	0	5	1	0
Trusts and Estates	Trusts and Estates	0	2	1	0	0

Diversity & Inclusion

Diversity Contact: Ms. Casey Matthew

Diversity Website/URL: <https://www.wlrk.com/firm/diversity/>

Organization Narrative

Wachtell, Lipton, Rosen & Katz enjoys a global reputation as one of the world's leading business law firms. Our deep experience in the fields of mergers and acquisitions, strategic investments, takeovers and takeover defense, shareholder activism, corporate and securities law, and corporate governance means that we regularly handle some of the largest, most complex and demanding transactions in the United States and around the world. We counsel both public and private acquirors and targets. We also have extensive experience handling major litigation matters, both deal and non-deal related, as well as white collar crime and investigative matters. We are involved in significant corporate restructurings and financings, and advise on tax, antitrust and executive compensation and benefits matters. In addition, our attorneys are thought leaders, speaking and writing frequently in our various areas of expertise.

Wachtell Lipton is a distinctive firm where you can practice as part of a small, close-knit group of lawyers who work as teams on demanding, high profile matters that command the attention of the legal and business worlds and involve "cutting-edge" issues. We were founded 59 years ago by four law school classmates. With approximately 270 lawyers, we consistently rank near the very top of legal advisors by transaction dollar volume, notwithstanding that we are significantly smaller than all of our major competitors. Our clients include enterprises of virtually every nature, in the United States and around the world, including many Fortune 500 companies and other leading enterprises.

The result of our combination of sophisticated practice, intellectually charged atmosphere and people-oriented culture is a group of associates who are excited about the firm. We think the reason for our success is our people. While staying small and maintaining a low ratio of associates to partners, we are able to attract some of the most talented and entrepreneurial lawyers in the country.

NALP is committed to helping make the legal profession accessible to all individuals on a non-discriminatory basis. NALP is opposed to discrimination based upon actual or perceived gender, age, race, color, religion, creed, national or ethnic origin, disability, sexual orientation, gender identity and expression, genetic information, parental, marital, domestic partner, civil union, military, or veteran status.

For more details, visit www.nalpdirectory.com

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