

Basic Information

1875 K Street, N.W.
Washington, DC
20006
Organization Size:
570
Office Size: 100
Hiring Attorney:
Ms. Anne Choe

Recruiting Contact:
Ms. Carlita Head
Professional Development & Recruiting
Manager
1875 K Street, N.W.
Washington, District of Columbia (DC) 20006
United States
Phone: (202) 303-1343
CHead@willkie.com

Compensation & Benefits 333

2024 compensation for entry-level lawyers (\$/year) 225,000

Summer Compensation

2024 compensation for Post-3Ls (\$/week) 4,326

2024 compensation for 2Ls (\$/week) 4,326

2024 compensation for 1Ls(\$/week) 4,326

Partnership & Advancement

Does the firm have two or more tiers of partner? Yes

How many years is the non-equity track?

How many years is the equity track?

Lawyer Demographics

	Partner/Member	Associates	Counsel	Non-traditional Track/Staff Attorneys	Summer Associates	
	Men	29	34	8	3	2
	Women	14	38	2	6	10
	Non-binary	0	1	0	0	0
	Total	43	73	10	9	12
Latinx	Men	2	1	0	0	0
	Women	0	3	0	2	1
	Non-binary	0	0	0	0	0
White	Men	22	28	8	3	1
	Women	8	26	1	3	6
	Non-binary	0	0	0	0	0
Black or African American	Men	0	1	0	0	0
	Women	0	2	0	0	2
	Non-binary	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
Asian	Men	2	2	0	0	0
	Women	5	2	1	0	1
	Non-binary	0	1	0	0	0
Native American or Alaska Native	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
2 or More Races	Men	1	2	0	0	0
	Women	0	4	0	1	0
	Non-binary	0	0	0	0	0
Persons with Disabilities	Men	1	0	0	0	0
	Women	0	3	0	0	1
	Non-binary	0	0	0	0	0
LGBTQ	Men	0	2	0	0	0
	Women	0	5	0	0	0
	Non-binary	0	1	0	0	0
Veteran	Men	0	3	0	1	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0

Pro Bono/Public Interest

Stacey Paradise Kushlefsky
Pro Bono Counsel
212-728-8621
skushlefsky@willkie.com

Is the pro bono information indicated here firm-wide or specific to one office?	Firm-wide
% Firm Billable Hours last year	6%
Average Hours per Attorney last year	79
Percent of associates participating last year	67%
Percent of partners participating last year	51%
Percent of other lawyers participating last year	41%

Professional Development

Evaluations	Semi-annual
Does your organization use upward reviews to evaluate and provide feedback to supervising lawyers?	Yes
Rotation for junior associates between departments/practice groups?	No
Does your organization have a dedicated professional development staff?	Yes
Does your organization have a coaching/mentoring program	Yes

HIRING & RECRUITMENT

LAWYERS	Began Work In				Expected
	2022	Prior Summer Associates	2023	Prior Summer Associates	2024
Entry-level	13	13	9	9	9
Entry-level (non-traditional track)	0	0	0		
Lateral Partners	4	0	5		
Lateral Associates	13	0	4		
All Other Laterals (non-traditional track)	0	0	0		
Post-Clerkship	0	0	1		2
LL.M.s (U.S.)	0	0	0		
LL.M.s (non-U.S.)	0	0	0		
SUMMER					
Post-3Ls	0	0	0	0	0
2Ls	11	0	12	2	13
1Ls	1	0	1		1

Number of 2023 Summer 2Ls considered for associate offers 12

Number of offers made to summer 2L associates 12

General Hiring Criteria We seek highly motivated and entrepreneurial students with exceptional academic achievements who demonstrate a commitment to excellence.

General Practice Areas

GENERAL PRACTICE AREAS	EMPLOYER'S PRACTICE GROUP NAME	NO. OF PARTNERS/MEMBERS	NO. OF COUNSEL	NO. OF ASSOCIATES	NO. OF ENTRY-LEVEL PLACEMENTS IN THIS PRACTICE AREA LAST YEAR	NO. OF NON-TRADITIONAL TRACK/STAFF ATTORNEYS
Business, Corporate	Asset Management	9	1	8	0	0
Government, Regulatory, Administrative	Communications & Media	5	3	13	0	0
Business, Corporate	Corporate	0	0	4	0	0
Energy	Energy & Commodities	4	2	7	0	0
Environmental	Environmental, Health & Safety	0	1	0	0	0
Labor and Employment	Executive Compensation & Employee Benefits	1	0	1	0	0

Government, Regulatory, Administrative	Global Trade & Investment Group	2	0	3	0	0
Intellectual Property	Intellectual Property	3	0	3	0	0
Litigation	Litigation	18	2	33	0	9
Real Estate, Land Use	Real Estate	0	0	1	0	0
Business, Corporate	Structured Finance & Derivatives	0	1	0	0	0
Banking, Finance	Tax	1	0	0	0	0

Diversity & Inclusion

Diversity Contact: Ms. Kim Walker

Diversity Website/URL: <https://www.willkie.com/social-commitment/diversity/our-commitment>

Organization Narrative

Willkie Farr & Gallagher LLP is an elite international law firm with 14 offices in 6 countries. Willkie provides strategic legal representation and trusted counsel to market-leading public and private companies operating around the world. Our attorneys work seamlessly across practices and borders to deliver efficient and effective solutions to complex problems. Working closely with clients, we promote their interests, protect their rights, and position them for current success and long-term growth. We are a cohesive group of attorneys with a broad spectrum of backgrounds and interests who are committed to cultivating and sustaining a diverse work environment to best service our clients' needs.

Willkie seeks to recruit highly motivated law students who possess intellect, self-confidence and professionalism to help us continue our tradition of excellence. Our Summer Program offers students the opportunity to work on interesting and substantive projects with smart, diverse, interesting and fun people. The Program contains a balance of work and social activities, as our primary objective is for our summer associates to have an opportunity to experience firsthand what it is like to be an attorney at Willkie.

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