

Basic Information

600 Travis Street
21st Floor
Houston, TX 77002
Organization Size: 570
Office Size: 45
Hiring Attorney:
Mr. Robert Jacobson

Recruiting Contact:
Mrs. Tiffany Piccirilli
Director of Legal Personnel & Recruiting,
Midwest
600 Travis Street
Floor 21
Houston, Texas (TX) 77002
United States
Phone: 713-510-1730
tpiccirilli@willkie.com

Compensation & Benefits 333

2024 compensation for entry-level lawyers (\$/year) 225,000

Summer Compensation

2024 compensation for Post-3Ls (\$/week) 4,326
2024 compensation for 2Ls (\$/week) 4,326
2024 compensation for 1Ls(\$/week) 4,326

Partnership & Advancement

Does the firm have two or more tiers of partner? Yes
How many years is the non-equity track?
How many years is the equity track?

Lawyer Demographics

| | Partner/Member | Associates | Counsel | Non-traditional Track/Staff Attorneys | Summer Associates | |
|--|----------------|------------|-----------|---------------------------------------|-------------------|----------|
| | Men | 11 | 13 | 4 | 0 | 3 |
| | Women | 2 | 8 | 0 | 0 | 1 |
| | Non-binary | 0 | 0 | 0 | 0 | 0 |
| | Total | 13 | 21 | 4 | 0 | 4 |
| Latinx | Men | 0 | 1 | 1 | 0 | 0 |
| | Women | 0 | 0 | 0 | 0 | 0 |
| | Non-binary | 0 | 0 | 0 | 0 | 0 |
| White | Men | 6 | 11 | 2 | 0 | 1 |
| | Women | 1 | 5 | 0 | 0 | 1 |
| | Non-binary | 0 | 0 | 0 | 0 | 0 |
| Black or African American | Men | 0 | 0 | 1 | 0 | 1 |
| | Women | 0 | 0 | 0 | 0 | 0 |
| | Non-binary | 0 | 0 | 0 | 0 | 0 |
| Native Hawaiian or Other Pacific Islander | Men | 0 | 0 | 0 | 0 | 0 |
| | Women | 0 | 0 | 0 | 0 | 0 |
| | Non-binary | 0 | 0 | 0 | 0 | 0 |
| Asian | Men | 2 | 0 | 0 | 0 | 1 |
| | Women | 0 | 2 | 0 | 0 | 0 |
| | Non-binary | 0 | 0 | 0 | 0 | 0 |
| Native American or Alaska Native | Men | 0 | 0 | 0 | 0 | 0 |
| | Women | 0 | 0 | 0 | 0 | 0 |
| | Non-binary | 0 | 0 | 0 | 0 | 0 |
| 2 or More Races | Men | 0 | 1 | 0 | 0 | 0 |
| | Women | 1 | 1 | 0 | 0 | 0 |
| | Non-binary | 0 | 0 | 0 | 0 | 0 |
| Persons with Disabilities | Men | 0 | 0 | 0 | 0 | 1 |
| | Women | 1 | 1 | 0 | 0 | 0 |
| | Non-binary | 0 | 0 | 0 | 0 | 0 |
| LGBTQ | Men | 0 | 0 | 0 | 0 | 1 |
| | Women | 0 | 0 | 0 | 0 | 0 |
| | Non-binary | 0 | 0 | 0 | 0 | 0 |
| Veteran | Men | 0 | 1 | 0 | 0 | 0 |
| | Women | 0 | 0 | 0 | 0 | 0 |
| | Non-binary | 0 | 0 | 0 | 0 | 0 |

Pro Bono/Public Interest

Stacey Paradise Kushlefsky
Pro Bono Counsel
212-728-8621
skushlefsky@willkie.com

| | |
|---|-----------|
| Is the pro bono information indicated here firm-wide or specific to one office? | Firm-wide |
| % Firm Billable Hours last year | 6% |
| Average Hours per Attorney last year | 79 |
| Percent of associates participating last year | 67% |
| Percent of partners participating last year | 51% |
| Percent of other lawyers participating last year | 41% |

Professional Development

| | |
|--|-------------|
| Evaluations | Semi-annual |
| Does your organization use upward reviews to evaluate and provide feedback to supervising lawyers? | Yes |
| Rotation for junior associates between departments/practice groups? | No |
| Does your organization have a dedicated professional development staff? | Yes |
| Does your organization have a coaching/mentoring program | Yes |

HIRING & RECRUITMENT

| LAWYERS | Began Work In | | | | Expected |
|--|---------------|-------------------------|------|-------------------------|----------|
| | 2022 | Prior Summer Associates | 2023 | Prior Summer Associates | 2024 |
| Entry-level | 4 | 4 | 7 | 7 | 3 |
| Entry-level (non-traditional track) | 0 | 0 | 0 | 0 | |
| Lateral Partners | 3 | 0 | 2 | 0 | 2 |
| Lateral Associates | 3 | 0 | 1 | 0 | 1 |
| All Other Laterals (non-traditional track) | 0 | 0 | 0 | 0 | |
| Post-Clerkship | 0 | 0 | 0 | 0 | |
| LL.M.s (U.S.) | 0 | 0 | 0 | 0 | |
| LL.M.s (non-U.S.) | 0 | 0 | 0 | 0 | |
| SUMMER | | | | | |
| Post-3Ls | 0 | 0 | 0 | 0 | 0 |
| 2Ls | 6 | 0 | 3 | 0 | 4 |
| 1Ls | 0 | 0 | 1 | 0 | 0 |

Number of 2023 Summer 2Ls considered for associate offers 3

Number of offers made to summer 2L associates 3

General Hiring Criteria We seek highly motivated and entrepreneurial students with exceptional academic achievements who demonstrate a commitment to excellence.

General Practice Areas

| GENERAL PRACTICE AREAS | EMPLOYER'S PRACTICE GROUP NAME | NO. OF PARTNERS/MEMBERS | NO. OF COUNSEL | NO. OF ASSOCIATES | NO. OF ENTRY-LEVEL PLACEMENTS IN THIS PRACTICE AREA LAST YEAR | NO. OF NON-TRADITIONAL TRACK/STAFF ATTORNEYS |
|------------------------|---|-------------------------|----------------|-------------------|---|--|
| Banking, Finance | Asset Management | 0 | 0 | 1 | 0 | 0 |
| Bankruptcy | Business Reorganization & Restructuring | 1 | 0 | 0 | 0 | 0 |
| Business, Corporate | Corporate and Financial Services | 6 | 1 | 18 | 0 | 0 |
| Energy | Energy Commodities | 3 | 2 | 0 | 0 | 0 |
| Banking, Finance | Finance | 1 | 1 | 1 | 0 | 0 |

| | | | | | | |
|----------------------------|--|---|---|---|---|---|
| Business, Corporate | Insurance Transactional & Regulatory | 0 | 0 | 1 | 0 | 0 |
| Tax | Tax | 2 | 0 | 0 | 0 | 0 |

Diversity & Inclusion

Diversity Contact: Ms. Kim Walker

Diversity Website/URL: <https://www.willkie.com/social-commitment/diversity/our-commitment>

Organization Narrative

Willkie Farr & Gallagher LLP is an elite international law firm with 14 offices in 6 countries. Willkie provides strategic legal representation and trusted counsel to market-leading public and private companies operating around the world. Our attorneys work seamlessly across practices and borders to deliver efficient and effective solutions to complex problems. Working closely with clients, we promote their interests, protect their rights, and position them for current success and long-term growth. We are a cohesive group of attorneys with a broad spectrum of backgrounds and interests who are committed to cultivating and sustaining a diverse work environment to best service our clients' needs.

Willkie seeks to recruit highly motivated law students who possess intellect, self-confidence and professionalism to help us continue our tradition of excellence. Our Summer Program offers students the opportunity to work on interesting and substantive projects with smart, diverse, interesting and fun people. The Program contains a balance of work and social activities, as our primary objective is for our summer associates to have an opportunity to experience firsthand what it is like to be an attorney at Willkie.

NALP is committed to helping make the legal profession accessible to all individuals on a non-discriminatory basis. NALP is opposed to discrimination based upon actual or perceived gender, age, race, color, religion, creed, national or ethnic origin, disability, sexual orientation, gender identity and expression, genetic information, parental, marital, domestic partner, civil union, military, or veteran status.

For more details, visit www.nalpdirectory.com

NALP Copyright 2024