

Basic Information

1999 Avenue of the Stars
 Suite 1400
 Los Angeles, CA 90067
 Organization Size: 1076
 Office Size: 46
Hiring Attorney:
 Mr. Michael Turrill

Recruiting Contact:
 Mr. Christopher Bostrom
 Associate Recruiting Coordinator
 1999 Avenue of the Stars
 Suite 1400
 Los Angeles, California (CA) 90067
 United States
Phone: +1 310 785 4600
 joinhoganlovellsLA@hoganlovells.com

Compensation & Benefits 333

2024 compensation for entry-level lawyers (\$/year) 225,000

Summer Compensation

2024 compensation for Post-3Ls (\$/week) 4,326
 2024 compensation for 2Ls (\$/week) 4,326
 2024 compensation for 1Ls(\$/week) 4,326

Partnership & Advancement

Does the firm have two or more tiers of partner? Yes
 How many years is the non-equity track? 8
 How many years is the equity track? Varies

Lawyer Demographics

	Partner/Member	Associates	Counsel	Non-traditional Track/Staff Attorneys	Summer Associates	
	Men	8	8	0	1	2
	Women	5	8	2	1	3
	Non-binary	UNK	UNK	UNK	UNK	UNK
	Total	13	16	2	2	5
Latinx	Men	1	1	0	0	0
	Women	1	1	0	0	0
	Non-binary	UNK	UNK	UNK	UNK	UNK
White	Men	7	4	0	1	1
	Women	3	3	1	1	2
	Non-binary	UNK	UNK	UNK	UNK	UNK
Black or African American	Men	0	0	0	0	1
	Women	0	1	0	0	0
	Non-binary	UNK	UNK	UNK	UNK	UNK
Native Hawaiian or Other Pacific Islander	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	UNK	UNK	UNK	UNK	UNK
Asian	Men	0	2	0	0	0
	Women	0	2	0	0	0
	Non-binary	UNK	UNK	UNK	UNK	UNK
Native American or Alaska Native	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	UNK	UNK	UNK	UNK	UNK
2 or More Races	Men	0	1	0	0	0
	Women	0	0	0	0	0
	Non-binary	UNK	UNK	UNK	UNK	UNK
Persons with Disabilities	Men	UNK	UNK	UNK	UNK	UNK
	Women	UNK	UNK	UNK	UNK	UNK
	Non-binary	UNK	UNK	UNK	UNK	UNK
LGBTQ	Men	0	0	0	0	0
	Women	1	3	0	0	0
	Non-binary	UNK	UNK	UNK	UNK	UNK
Veteran	Men	UNK	UNK	UNK	UNK	UNK
	Women	UNK	UNK	UNK	UNK	UNK
	Non-binary	UNK	UNK	UNK	UNK	UNK

Pro Bono/Public Interest

T. Clark Weymouth
 Pro Bono Partner
 202.637.8633
 t.weymouth@hoganlovells.com

Is the pro bono information indicated here firm-wide or specific to one office?	Firm-wide
% Firm Billable Hours last year	7%
Average Hours per Attorney last year	87.2 hours
Percent of associates participating last year	100%
Percent of partners participating last year	100%
Percent of other lawyers participating last year	100%

Professional Development

Evaluations	Annual
Does your organization use upward reviews to evaluate and provide feedback to supervising lawyers?	Yes
Rotation for junior associates between departments/practice groups?	Case-by-case
Is rotation mandatory?	No
Does your organization have a dedicated professional development staff?	Yes
Does your organization have a coaching/mentoring program	Yes
Does your organization give billable hours credit for training time?	No

HIRING & RECRUITMENT

LAWYERS	Began Work In				Expected 2024
	2022	Prior Summer Associates	2023	Prior Summer Associates	
Entry-level	3	3	2	2	2
Entry-level (non-traditional track)					
Lateral Partners			1		2
Lateral Associates	4		1		3
All Other Laterals (non-traditional track)			1		
Post-Clerkship			1		1
LL.M.s (U.S.)			1		
LL.M.s (non-U.S.)	1				
SUMMER					
Post-3Ls					
2Ls	3	2	4	2	3
1Ls	2		2		2

Number of 2023 Summer 2Ls considered for associate offers 4

Number of offers made to summer 2L associates 4

General Hiring Criteria The application process for Hogan Lovells' summer program is very competitive, and we select our participants each year from among many highly qualified candidates. We are able to offer positions only to those applicants whose records demonstrate outstanding performance. Although we apply no formulas in our selection process, superior academic credentials, particularly with respect to law school grades and class rank, and excellent written and oral communication skills, are required. We also look for other indicators of likely success at Hogan Lovells, such as demonstrated leadership skill, strong motivation, good judgment, the ability to work well with others, and an interest in community involvement.

General Practice Areas

GENERAL PRACTICE AREAS	EMPLOYER'S PRACTICE GROUP NAME	NO. OF PARTNERS/MEMBERS	NO. OF COUNSEL	NO. OF ASSOCIATES	NO. OF ENTRY-LEVEL PLACEMENTS IN THIS PRACTICE AREA LAST YEAR	NO. OF NON-TRADITIONAL TRACK/STAFF ATTORNEYS
Business, Corporate	Corporate & Finance	5	0	5		1

Government, Regulatory, Administrative Intellectual Property	Global Regulatory & IPMT	1	3	5	1
Litigation	Litigation, Arbitration & Employment	6	1	16	0
Civil Rights, Human Rights, Constitutional	Pro Bono	0	0	0	0

Diversity & Inclusion

Diversity Contact: Rosevelie Marquez Morales

Diversity Website/URL: <https://www.hoganlovells.com/en/diversity/regions/americas>

Organization Narrative

Hogan Lovells is a top 10 global legal services provider. The firm is made up of approximately 2,500 lawyers in over 45 offices serving clients in a practice that cuts across virtually all legal disciplines. Hogan Lovells carries on the tradition of excellence established by the Hogan and Hartson and Lovells law firms and further builds on their legacy.

Our Los Angeles office represents local, national, and international clients, principally in the areas of litigation, media and entertainment, restructuring, real estate, investment banking, labor and employment, investigations, privacy and cybersecurity, and FDA regulatory. We provide a full range of legal services to a broad spectrum of companies, including global media conglomerates, technology companies, pharmaceutical, biotechnology, and medical device companies, film studios, insurers, franchisors, investment banks, financial institutions, mortgage lenders, and other clients who have come to depend on Hogan Lovells' experienced counsel and advocacy.

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