

### Basic Information

United Bank  
500 Virginia Street, East Suite 1100  
Charleston, WV 25301  
Organization Size: 585  
Office Size: 14  
**Hiring Attorney:**  
Mr. Neal Shah

**Recruiting Contact:**  
Ms. Libby Naikelis  
Legal Recruiting Manager  
111 Monument Circle  
Suite 4500  
Indianapolis, Indiana (IN) 46259  
United States  
**Phone:** 3172373265  
lnaikelis@fbtlaw.com

### Compensation & Benefits 333

2024 compensation for entry-level lawyers (\$/year)

**Summer Compensation**

2024 compensation for Post-3Ls (\$/week)

2024 compensation for 2Ls (\$/week)

2024 compensation for 1Ls(\$/week)

### Partnership & Advancement

Does the firm have two or more tiers of partner? Yes

How many years is the non-equity track?

How many years is the equity track?

### Lawyer Demographics

	Partner/Member	Associates	Counsel	Non-traditional Track/Staff Attorneys	Summer Associates
	Men	7	3	0	0
	Women	3	1	0	0
	Non-binary	0	0	0	0
	<b>Total</b>	<b>10</b>	<b>4</b>	<b>0</b>	<b>0</b>
<b>Latinx</b>	Men	0	0	0	0
	Women	0	0	0	0
	Non-binary	0	0	0	0
<b>White</b>	Men	6	3	0	0
	Women	3	1	0	0
	Non-binary	0	0	0	0
<b>Black or African American</b>	Men	0	0	0	0
	Women	0	0	0	0
	Non-binary	0	0	0	0
<b>Native Hawaiian or Other Pacific Islander</b>	Men	0	0	0	0
	Women	0	0	0	0
	Non-binary	0	0	0	0
<b>Asian</b>	Men	0	0	0	0
	Women	0	0	0	0
	Non-binary	0	0	0	0
<b>Native American or Alaska Native</b>	Men	0	0	0	0
	Women	0	0	0	0
	Non-binary	0	0	0	0
<b>2 or More Races</b>	Men	1	0	0	0
	Women	0	0	0	0
	Non-binary	0	0	0	0
<b>Persons with Disabilities</b>	Men	0	0	0	0
	Women	0	0	0	0
	Non-binary	0	0	0	0
<b>LGBTQ</b>	Men	0	0	0	0
	Women	0	0	0	0
	Non-binary	0	0	0	0
<b>Veteran</b>	Men	0	0	0	0
	Women	0	0	0	0
	Non-binary	0	0	0	0

## Pro Bono/Public Interest

Jeffrey J. Mortier  
partner  
317-237-3866  
JMortier@fbtlaw.com

Is the pro bono information indicated here firm-wide or specific to one office?	Firm-wide
% Firm Billable Hours last year	0.77%
Average Hours per Attorney last year	27.81
Percent of associates participating last year	53.32%
Percent of partners participating last year	33.67%
Percent of other lawyers participating last year	31.44%

## Professional Development

Evaluations	Annual
Does your organization use upward reviews to evaluate and provide feedback to supervising lawyers?	No
Rotation for junior associates between departments/practice groups?	No
Is rotation mandatory?	No
Does your organization have a dedicated professional development staff?	Yes
Does your organization have a coaching/mentoring program	Yes
Does your organization give billable hours credit for training time?	No

## HIRING & RECRUITMENT

LAWYERS	Began Work In			Expected 2024
	2022	Prior Summer Associates	2023	
Entry-level	1		1	
Entry-level (non-traditional track)				
Lateral Partners				
Lateral Associates				
All Other Laterals (non-traditional track)				
Post-Clerkship				
LL.M.s (U.S.)				
LL.M.s (non-U.S.)				
SUMMER				
Post-3Ls				
2Ls				
1Ls				

Number of 2023 Summer 2Ls considered for associate offers

Number of offers made to summer 2L associates

General Hiring Criteria

## General Practice Areas

GENERAL PRACTICE AREAS	EMPLOYER'S PRACTICE GROUP NAME	NO. OF PARTNERS/MEMBERS	NO. OF COUNSEL	NO. OF ASSOCIATES	NO. OF ENTRY-LEVEL PLACEMENTS IN THIS PRACTICE AREA LAST YEAR	NO. OF NON-TRADITIONAL TRACK/STAFF ATTORNEYS
Litigation	Business Litigation	5		1		
Banking, Finance	Commercial Finance	1		1		
Government, Regulatory, Administrative, Public, Municipal	Lobbying and Public Policy			1		
Banking, Finance, Public, Municipal	Public Finance	2		1		
Real Estate, Land Use	Real Estate	1				
Tax, Trusts and Estates	Tax, Benefits, and Estates	1				

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## Diversity & Inclusion

**Diversity Contact:** Mr. Ruben Smith

**Diversity Website/URL:** <http://www.frostbrowntodd.com/diversity-inclusion>

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## Organization Narrative

Frost Brown Todd is a full-service law firm with more than 585 lawyers operating in 17 offices across nine states and Washington, D.C. Dedicated to refining the art of client service, we leverage technical, industry and legal knowledge and hands-on experience to serve a diverse client base, from leading multinationals to small, entrepreneurial companies.

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