

Basic Information

Firmwide
 Organization Size: 1240
 Office Size: 1209
Hiring Attorney:

Recruiting Contact:
 Ms. Katie Monin
 Director of Legal Recruiting
 1201 Third Avenue
 Suite 4900
 Seattle, Washington (WA) 98101
 United States
 kmonin@perkinscoie.com

Compensation & Benefits 333

2024 compensation for entry-level lawyers (\$/year) 155,000-225,000
Summer Compensation
 2024 compensation for Post-3Ls (\$/week)
 2024 compensation for 2Ls (\$/week) 2981-4327
 2024 compensation for 1Ls(\$/week) 2981-4327

Partnership & Advancement

Does the firm have two or more tiers of partner? No
 If no, how many years is the partnership track?

Lawyer Demographics

	Partner/Member	Associates	Counsel	Non-traditional Track/Staff Attorneys	Summer Associates	
	Men	334	233	99	14	24
	Women	164	305	43	14	38
	Non-binary	1	2	0	0	1
	Total	499	540	142	28	63
Latinx	Men	16	13	0	0	2
	Women	5	31	2	0	6
	Non-binary	0	0	0	0	0
White	Men	266	155	91	9	13
	Women	130	173	37	9	11
	Non-binary	0	1	0	0	1
Black or African American	Men	14	19	3	1	3
	Women	4	22	0	1	2
	Non-binary	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	Men	0	0	0	0	0
	Women	0	0	0	0	1
	Non-binary	0	0	0	0	0
Asian	Men	28	30	3	4	5
	Women	20	53	3	3	15
	Non-binary	0	1	0	0	0
Native American or Alaska Native	Men	0	0	0	0	1
	Women	0	2	0	0	1
	Non-binary	0	0	0	0	0
2 or More Races	Men	7	8	0	0	0
	Women	4	15	1	1	2
	Non-binary	1	0	0	0	0
Persons with Disabilities	Men	NC	NC	NC	NC	NC
	Women	NC	NC	NC	NC	NC
	Non-binary	NC	NC	NC	NC	NC
LGBTQ	Men	7	20	2	0	1
	Women	12	19	2	1	3
	Non-binary	1	2	0	0	0
Veteran	Men	14	6	10	1	2
	Women	2	5	0	0	0
	Non-binary	0	0	0	0	0

Pro Bono/Public Interest

Julie LaEace
Senior Pro Bono Counsel & Director of Social Responsibility
(312) 324-8609
JLaEace@perkinscoie.com

Is the pro bono information indicated here firm-wide or specific to one office?	Firm-wide
% Firm Billable Hours last year	4.3
Average Hours per Attorney last year	63.2
Percent of associates participating last year	82.3
Percent of partners participating last year	44.5
Percent of other lawyers participating last year	47.1

Professional Development

Evaluations	Annual
Does your organization use upward reviews to evaluate and provide feedback to supervising lawyers?	No
Rotation for junior associates between departments/practice groups?	No
Is rotation mandatory?	No
Does your organization have a dedicated professional development staff?	Yes
Does your organization have a coaching/mentoring program	Yes
Does your organization give billable hours credit for training time?	No

HIRING & RECRUITMENT

LAWYERS	Began Work In				Expected 2024
	2022	Prior Summer Associates	2023	Prior Summer Associates	
Entry-level	54	45	67	65	58
Entry-level (non-traditional track)	0	0	0	0	0
Lateral Partners	21	0	6	0	TBD
Lateral Associates	100	3	26	0	TBD
All Other Laterals (non-traditional track)	14	0	5	0	TBD
Post-Clerkship	5	2	7	3	6
LL.M.s (U.S.)	2	0	0	0	TBD
LL.M.s (non-U.S.)	1	0	0	0	0
SUMMER					
Post-3Ls	0	0	0	0	0
2Ls	81	25	74	32	38
1Ls	38	0	25	0	25

Number of 2023 Summer 2Ls considered for associate offers 74

Number of offers made to summer 2L associates 71

General Hiring Criteria Demonstrated academic excellence, creative problem solving ability, leadership in and service to the community, and dedication to excellence in the legal profession.

General Practice Areas

GENERAL PRACTICE AREAS	EMPLOYER'S PRACTICE GROUP NAME	NO. OF PARTNERS/MEMBERS	NO. OF COUNSEL	NO. OF ASSOCIATES	NO. OF ENTRY-LEVEL PLACEMENTS IN THIS PRACTICE AREA LAST YEAR	NO. OF NON-TRADITIONAL TRACK/STAFF ATTORNEYS
Business, Corporate	Business	143	38	167	24	7
Litigation	Commercial Litigation	133	35	154	19	5
Environmental	Environment, Energy & Resources	34	13	23	4	1
Intellectual Property	Intellectual Property	104	21	109	13	11
Labor and Employment	Labor & Employment	19	15	24	2	1
Trusts and Estates	Personal Planning	21	4	22	1	2

Government, Regulatory, Administrative	Political Law	2	1	4	
Admiralty, Maritime, Aviation	Product Liability	15	10	18	1
Real Estate, Land Use	Real Estate & Land Use	27	6	19	4

Diversity & Inclusion

Diversity Contact: Ms. Genhi Givings Bailey

Diversity Website/URL: <http://www.perkinscoie.com/diversity/Diversity.aspx>

Organization Narrative

Perkins Coie is a leading international law firm that is known for providing high value, strategic solutions and extraordinary client service on matters vital to our clients' success. With more than 1,200 lawyers in offices across the United States and Asia, we provide a full array of corporate, commercial litigation, intellectual property and regulatory legal advice to a broad range of clients, including many of the world's most innovative companies and industry leaders as well as public and not-for-profit organizations.

NALP is committed to helping make the legal profession accessible to all individuals on a non-discriminatory basis. NALP is opposed to discrimination based upon actual or perceived gender, age, race, color, religion, creed, national or ethnic origin, disability, sexual orientation, gender identity and expression, genetic information, parental, marital, domestic partner, civil union, military, or veteran status.

For more details, visit www.nalpdirectory.com

NALP Copyright 2024