

### Basic Information

All Offices  
 Organization Size: 252  
 Office Size: 252  
**Hiring Attorney:**  
 Ms. Cindy Caranella Kelly  
**Hiring Attorney #2:**  
 Mr. Albert Shemmy Mishaan

**Recruiting Contact:**  
 Ms. Mindy J. Lindenman  
 Chief Legal Recruitment Officer  
 1633 Broadway  
 21st Floor  
 New York, New York (NY) 10019  
 United States  
**Phone:** (212) 506-1918  
 mlindenman@kasowitz.com

### Compensation & Benefits 333

2024 compensation for entry-level lawyers (\$/year) 215,000  
**Summer Compensation**  
 2024 compensation for Post-3Ls (\$/week)  
 2024 compensation for 2Ls (\$/week) 4,135  
 2024 compensation for 1Ls(\$/week) 4,135

### Partnership & Advancement

Does the firm have two or more tiers of partner? No  
 If no, how many years is the partnership track?

### Lawyer Demographics

		Partner/Member	Associates	Counsel	Non-traditional Track/Staff Attorneys	Summer Associates
	Men	69	57	13	16	6
	Women	20	50	12	27	7
	Non-binary	0	0	0	0	0
	<b>Total</b>	<b>89</b>	<b>107</b>	<b>25</b>	<b>43</b>	<b>13</b>
<b>Latinx</b>	Men	1	3	1	2	1
	Women	4	6	1	3	0
	Non-binary	0	0	0	0	0
<b>White</b>	Men	60	47	12	10	4
	Women	10	28	11	15	4
	Non-binary	0	0	0	0	0
<b>Black or African American</b>	Men	2	4	0	2	1
	Women	2	3	0	5	1
	Non-binary	0	0	0	0	0
<b>Native Hawaiian or Other Pacific Islander</b>	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
<b>Asian</b>	Men	4	1	0	1	0
	Women	2	9	0	3	1
	Non-binary	0	0	0	0	0
<b>Native American or Alaska Native</b>	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
<b>2 or More Races</b>	Men	2	2	0	1	0
	Women	2	4	0	1	1
	Non-binary	0	0	0	0	0
<b>Persons with Disabilities</b>	Men	0	1	0	0	1
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
<b>LGBTQ</b>	Men	0	1	0	1	0
	Women	0	1	0	1	0
	Non-binary	0	0	0	0	0
<b>Veteran</b>	Men	3	2	0	1	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0

## Pro Bono/Public Interest

David J. Abrams  
Partner and Chair, Pro Bono Committee  
(212) 506-1701  
dabrams@kasowitz.com

Is the pro bono information indicated here firm-wide or specific to one office?	Firm-wide
% Firm Billable Hours last year	2.62
Average Hours per Attorney last year	49.34
Percent of associates participating last year	67.35
Percent of partners participating last year	30.22
Percent of other lawyers participating last year	30.45

## Professional Development

Evaluations	Annual
Does your organization use upward reviews to evaluate and provide feedback to supervising lawyers?	No
Rotation for junior associates between departments/practice groups?	No
Does your organization have a dedicated professional development staff?	Yes
Does your organization have a coaching/mentoring program	Yes
Does your organization give billable hours credit for training time?	Yes

## HIRING & RECRUITMENT

LAWYERS	Began Work In				Expected
	2022	Prior Summer Associates	2023	Prior Summer Associates	2024
Entry-level	11	10	11	10	TBD
Entry-level (non-traditional track)	0	0	0	0	TBD
Lateral Partners	2	0	1	0	TBD
Lateral Associates	17	0	12	0	TBD
All Other Laterals (non-traditional track)	14	0	5	0	TBD
Post-Clerkship	5	1	4	2	TBD
LL.M.s (U.S.)					
LL.M.s (non-U.S.)					
SUMMER					
Post-3Ls					
2Ls	12	0	12	1	10
1Ls	1	0	1	0	1

Number of 2023 Summer 2Ls

considered for associate offers

Number of offers made to summer 2L associates

General Hiring Criteria We seek applicants from all backgrounds with a demonstrated interest in litigation who want to assume significant responsibility early in their careers. As a litigation firm, we look for candidates who are creative, independent thinkers and who are intellectually curious with the drive and motivation to litigate in and out of the courtroom. We require the highest level of academic achievement, writing ability and prior work/leadership experience. Judicial Clerkships, Law Review, Moot Court and Trial Advocacy are looked upon favorably. Candidates should possess outstanding judgment, strong character and exceptional interpersonal skills.

## General Practice Areas

GENERAL PRACTICE AREAS	EMPLOYER'S PRACTICE GROUP NAME	NO. OF PARTNERS/MEMBERS	NO. OF COUNSEL	NO. OF ASSOCIATES	NO. OF ENTRY-LEVEL PLACEMENTS IN THIS PRACTICE AREA LAST YEAR	NO. OF NON-TRADITIONAL TRACK/STAFF ATTORNEYS
Business, Corporate	Corporate	3	0	0		0
Bankruptcy	Creditors' Rights and Bankruptcy	4	2	5		1

<b>Labor and Employment</b>	Employment	5	0	5	0
<b>Government, Regulatory, Administrative</b>	Government Affairs	0	3	0	0
<b>Intellectual Property</b>	Intellectual Property	7	0	5	0
<b>Litigation</b>	Litigation	65	18	78	10 42
<b>Family</b>	Matrimonial	2	1	0	0
<b>Real Estate, Land Use</b>	Real Estate	2	1	1	0

## Diversity & Inclusion

**Diversity Contact:** Ms. Jennifer Mercado

**Diversity Website/URL:** <https://www.kasowitz.com/at-a-glance/diversity>

## Organization Narrative

*Our core focus is commercial litigation. We are known for our creative, aggressive litigators and willingness to take on tough cases. We outthink and outflank our opponents, and understand how to win for our clients. We have extensive trial experience and are always trial-ready, representing both plaintiffs and defendants in every area of litigation. We are committed to pursuing aggressive and innovative approaches to our clients' most challenging legal matters. Our lawyers have been recognized by, among others, Chambers USA, Legal 500, Benchmark Litigation, Law360 and National Law Journal for excellence in their fields.*

*Our clients include Fortune 500 companies and investment firms across a wide range of industries, including financial services, technology, and real estate. Our clients have included: Aman Resorts, BD Hotels, Centerbridge Partners, Comcast, Condé Nast, Davidson Kempner, Douglas Elliman, Elie Tahari, Fairfax Financial Holdings, Ford Motor Company, Georgetown Company, Harbinger Capital Partners, Icahn Partners, Intellectual Ventures, InterContinental Hotels Group, Levi-Strauss, Liggett Group, Mahindra & Mahindra, Major League Wrestling, Marc Fisher Footwear, MBIA, MF Global Holdings, Morgans Hotel Group, National Grid, NJOY, Nokia, Northwell Health, Pilgrim's Pride, Puro-lite, Renco, Rescap, SeaWorld Parks & Entertainment, SL Green, Starwood Capital, State of Hawaii, TerraForm Power, Teva Pharmaceuticals, The Palm Restaurant, TPG, U.S. Bank, Vector Group, Waterfall Asset Management, W.C. Bradley, XPO Logistics, Yellow*

*The firm's headquarters and largest office is in New York. We also have offices in Atlanta, Denver, Houston, Los Angeles, Miami, San Francisco, Silicon Valley, Washington, DC and Newark.*

*ASSOCIATES ASSUME SUBSTANTIAL RESPONSIBILITY. Because we staff matters leanly, associates take on meaningful responsibility at an early stage in their careers. The level of responsibility that an associate shoulders is determined by that associate's drive and ability, as opposed to a rigid hierarchy of seniority.*

*HIGH ENERGY ATMOSPHERE. We are an energetic and hard-working group of lawyers. Our associates work directly with experienced partners in a friendly environment that fosters close working relationships, both with colleagues and clients. Our associates develop into complete, well-rounded lawyers, capable of handling all aspects of litigation matters. Associate training is hands-on, and we encourage creative and independent thinking.*

*NO TRADE-OFFS. Our attorneys work in close-knit teams on highly sophisticated matters.*

NALP is committed to helping make the legal profession accessible to all individuals on a non-discriminatory basis. NALP is opposed to discrimination based upon actual or perceived gender, age, race, color, religion, creed, national or ethnic origin, disability, sexual orientation, gender identity and expression, genetic information, parental, marital, domestic partner, civil union, military, or veteran status.

For more details, visit [www.nalpdirectory.com](http://www.nalpdirectory.com)

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