

Basic Information

One South Dearborn
Chicago, IL 60603
Organization Size: 1926
Office Size: 456
Hiring Attorney:
Mr. Sean Carney
Hiring Attorney #2:
Ms. Tacy Flint

Recruiting Contact:
Ms. Olivia Schmit
Legal Recruiting Manager
One South Dearborn
Chicago, Illinois (IL) 60603
United States
Phone: 312-456-5712
oschmit@sidley.com

Compensation & Benefits

2023 compensation for entry-level lawyers (\$/year) 215,000
Summer Compensation
2023 compensation for Post-3Ls (\$/week)
2023 compensation for 2Ls (\$/week) 4,200
2023 compensation for 1Ls(\$/week) 4,200

Partnership & Advancement

Does the firm have two or more tiers of partner? No
If no, how many years is the partnership track? 8-9

Lawyer Demographics

		Partner/Member	Associates	Counsel	Non-traditional Track/Staff Attorneys	Summer Associates
	Men	100	138	27	3	39
	Women	49	124	9	8	48
	Non-binary	0	0	0	0	0
	Total	149	262	36	11	87
Latinx	Men	1	6	0	0	3
	Women	0	4	0	0	2
	Non-binary	0	0	0	0	0
White	Men	97	98	26	2	24
	Women	38	88	8	8	29
	Non-binary	0	0	0	0	0
Black or African American	Men	2	5	0	0	3
	Women	0	9	0	0	5
	Non-binary	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	Men	0	0	0	0	0
	Women	0	1	0	0	0
	Non-binary	0	0	0	0	0
Asian	Men	5	12	1	0	7
	Women	5	8	1	1	8
	Non-binary	0	0	0	0	0
Native American or Alaska Native	Men	0	0	0	0	0
	Women	0	1	0	0	0
	Non-binary	0	0	0	0	0
2 or More Races	Men	2	1	0	0	2
	Women	3	8	0	0	3
	Non-binary	0	0	0	0	0
Persons with Disabilities	Men	0	3	1	0	1
	Women	0	3	1	0	2
	Non-binary	0	0	0	0	0
LGBTQ	Men	1	14	1	0	4
	Women	0	6	0	0	9
	Non-binary	0	0	0	0	0
Veteran	Men	1	3	1	0	UNK
	Women	0	1	0	0	UNK
	Non-binary	0	0	0	0	UNK

Pro Bono/Public Interest

Jeffrey Green

Pro Bono and Public Interest Law Committee Chair

Is the pro bono information indicated here firm-wide or specific to one office?

Firm-wide

% Firm Billable Hours last year

3.8%

Average Hours per Attorney last year

68.67

Percent of associates participating last year

76.2

Percent of partners participating last year

37.1

Percent of other lawyers participating last year

39.3

Professional Development

Evaluations

Semi-annual

Does your organization use upward reviews to evaluate and provide feedback to supervising lawyers?

No

Rotation for junior associates between departments/practice groups?

No

Is rotation mandatory?

No

Does your organization have a dedicated professional development staff?

Yes

Does your organization have a coaching/mentoring program

Yes

HIRING & RECRUITMENT

LAWYERS	Began Work In				Expected
	2021	Prior Summer Associates	2022	Prior Summer Associates	2023
Entry-level	33	31	42	33	57
Entry-level (non-traditional track)	0	0	0	0	0
Lateral Partners	3	0	2	1	TBD
Lateral Associates	28	2	30	4	TBD
All Other Laterals (non-traditional track)	1	0	3	0	TBD
Post-Clerkship	6	6	7	4	7
LL.M.s (U.S.)	0	0	0	0	0
LL.M.s (non-U.S.)	0	0	0	0	0
SUMMER					
Post-3Ls	0	0	0	0	0
2Ls	42	1	77	0	84
1Ls	0	0	5	0	3

Number of 2022 Summer 2Ls considered for associate offers 42

Number of offers made to summer 2L associates 42

General Hiring Criteria Sidley seeks candidates with distinguished academic and personal backgrounds who exhibit the ability to excel in a professional environment; information about specific hiring criteria is on file in law school placement offices.

General Practice Areas

GENERAL PRACTICE AREAS	EMPLOYER'S PRACTICE GROUP NAME	NO. OF PARTNERS/MEMBERS	NO. OF COUNSEL	NO. OF ASSOCIATES	NO. OF ENTRY-LEVEL PLACEMENTS IN THIS PRACTICE AREA LAST YEAR	NO. OF NON-TRADITIONAL TRACK/STAFF ATTORNEYS
Business, Corporate	Capital Markets	3	0	1		0
Banking, Finance	Global Finance	15	2	29		0
Government, Regulatory, Administrative	Healthcare and FDA	6	1	11		0
Business, Corporate	Insurance	11	4	24		0
Banking, Finance	Investment Funds	10	0	20		0
Litigation	Litigation	48	15	78		8
Business, Corporate	M&A and Private Equity	33	4	70		2

Civil Rights, Human Rights, Constitutional	Pro Bono	0	0	0	3
Real Estate, Land Use	Real Estate	7	3	11	0
Government, Regulatory, Administrative	Regulatory and Enforcement	3	1	4	1
Bankruptcy	Restructuring	4	2	5	0
Tax	Tax	9	4	9	0

Diversity & Inclusion

Diversity Contact: Ms. Maria Melendez

Diversity Website/URL: <http://www.sidley.com/Diversity>

Organization Narrative

THE FIRM: Sidley Austin LLP, with offices in North America, Europe, Asia and Australia and approximately 2300 lawyers, is one of the largest law firms in the world. Our diversified global practice encompasses the entire spectrum of corporate, transactional, litigation and governmental matters. Nationwide and throughout the world, Sidley Austin LLP prides itself on the breadth of its practice and the quality of its representation of an extraordinary client base, including many of the world's leading industrial enterprises, financial institutions, professional firms, health care providers and media and communications companies, as well as governmental and public entities and sovereign nations.

THE CHICAGO OFFICE: Tracing its origins back to 1866, our office has grown with the city, and has been among the largest, most well-known, and best-respected firms in Chicago. Today, approximately 450 lawyers work in our Chicago office, where we represent a broad range of clients, including financial services, industrial and communication businesses, in a broad range of transactional, litigation and regulatory matters. We regularly handle important matters for some of the world's largest corporations, private investment firms, entrepreneurial businesses, associations, government agencies and individuals.

NEW ASSOCIATES: In addition to a firmwide orientation, many of the practice groups provide additional group-specific orientation and training. Other opportunities include the Litigation Skills Program and "Corporate College." We engage in detailed, semiannual reviews of each associate's performance, progress toward partnership, and overall growth as a lawyer. We normally begin considering associates for partnership during their eighth year. Progress toward partnership is determined on an individual basis and may vary among associates graduating in the same year.

SUMMER PROGRAM: Our summer associate program is an invaluable window into our practice and firm culture. We provide our summer associates with something priceless -- experience. Our summer associates are able to select projects that interest them and perform legal work under the supervision of our lawyers. Such direct participation enables the summer associate to observe the way our attorneys help to solve problems and create opportunities for our clients. We also offer voluntary training programs.

BUILT TO LEAD: In 2022, Sidley launched Built to Lead?, its groundbreaking associate leadership and executive development program uniquely designed to deepen associates' business acumen and leadership abilities. The program strives to prepare associates to rise to the challenges that clients face in an increasingly complex and dynamic global business environment—helping our associates better understand our clients and speak the language of business. Beginning in associates' fourth year of practice, Built to Lead features MBA-level executive training at top U.S. business schools, along with professional development and personal career and business development coaching opportunities. Built to Lead also includes title changes, to Managing Associates (4th-year associates) and Senior Managing Associates (7th-year associates), in recognition of the increased managerial responsibilities at those career stages. Built to Lead serves as a key part of Sidley's comprehensive approach to associate development. No matter where their careers may lead—whether ascending to partnership at Sidley, moving to an in-house or public service role, or pursuing another path—Sidley associates will be better prepared to succeed as the next generation of legal, business, and civic leaders.

NALP is committed to helping make the legal profession accessible to all individuals on a non-discriminatory basis. NALP is opposed to discrimination based upon actual or perceived gender, age, race, color, religion, creed, national or ethnic origin, disability, sexual orientation, gender identity and expression, genetic information, parental, marital, domestic partner, civil union, military, or veteran status.

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