

## Basic Information

1888 Century Park East  
Suite 1700  
Los Angeles, CA 90067  
Organization Size: 1240  
Office Size: 56  
**Hiring Attorney:**  
Ms. Lara Dueppen

**Recruiting Contact:**  
Ms. Shaina Hearn  
Legal Recruiting Manager  
1888 Century Park East  
Suite 1700  
Los Angeles, California (CA) 90067  
United States  
**Phone:** (858)720-5778  
SHearn@perkinscoie.com

## Compensation & Benefits 333

2023 compensation for entry-level lawyers (\$/year) 215,000

**Summer Compensation**

2023 compensation for Post-3Ls (\$/week)

2023 compensation for 2Ls (\$/week) 4,134

2023 compensation for 1Ls(\$/week) 4,134

## Partnership & Advancement

Does the firm have two or more tiers of partner? No

If no, how many years is the partnership track? 8

## Lawyer Demographics

		Partner/Member	Associates	Counsel	Non-traditional Track/Staff Attorneys	Summer Associates
	Men	17	7	3	2	1
	Women	6	15	4	1	1
	Non-binary	0	0	0	0	0
	Total	23	22	7	3	2
Latinx	Men	2	0	0	0	1
	Women	0	4	0	0	0
	Non-binary	0	0	0	0	0
White	Men	10	6	2	1	0
	Women	4	4	4	1	0
	Non-binary	0	0	0	0	0
Black or African American	Men	1	0	0	0	0
	Women	1	2	0	0	1
	Non-binary	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
Asian	Men	3	1	1	1	0
	Women	1	4	0	0	0
	Non-binary	0	0	0	0	0
Native American or Alaska Native	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
2 or More Races	Men	1	0	0	0	0
	Women	0	1	0	0	0
	Non-binary	0	0	0	0	0
Persons with Disabilities	Men	NC	NC	NC	NC	NC
	Women	NC	NC	NC	NC	NC
	Non-binary	NC	NC	NC	NC	NC
LGBTQ	Men	0	0	0	0	0
	Women	1	1	0	0	0
	Non-binary	0	0	0	0	0
Veteran	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0

## Pro Bono/Public Interest

Leah Medway  
Pro Bono Counsel  
(206) 359-3985  
lmedway@perkinscoie.com

Is the pro bono information indicated here firm-wide or specific to one office?	Firm-wide
% Firm Billable Hours last year	3.6
Average Hours per Attorney last year	53.1
Percent of associates participating last year	77.4
Percent of partners participating last year	43.7
Percent of other lawyers participating last year	41.2

## Professional Development

Evaluations	Annual
Does your organization use upward reviews to evaluate and provide feedback to supervising lawyers?	No
Rotation for junior associates between departments/practice groups?	No
Is rotation mandatory?	No
Does your organization have a dedicated professional development staff?	Yes
Does your organization have a coaching/mentoring program	Yes
Does your organization give billable hours credit for training time?	No

## HIRING & RECRUITMENT

LAWYERS	Began Work In				Expected
	2021	Prior Summer Associates	2022	Prior Summer Associates	2023
Entry-level	2	1	1	1	4
Entry-level (non-traditional track)	0	0	0	0	0
Lateral Partners	0	0	2	0	1
Lateral Associates	3	0	6	0	3
All Other Laterals (non-traditional track)	1	0	0	0	0
Post-Clerkship	0	0	0	0	0
LL.M.s (U.S.)	0	0	0	0	0
LL.M.s (non-U.S.)	0	0	0	0	0
<b>SUMMER</b>					
Post-3Ls	0	0	0	0	0
2Ls	3	1	5	2	2
1Ls	1	0	1	0	0

Number of 2022 Summer 2Ls considered for associate offers 5

Number of offers made to summer 2L associates 5

General Hiring Criteria Demonstrated academic excellence, creative problem solving ability, leadership in and service to the community, and dedication to excellence in the legal profession.

## General Practice Areas

GENERAL PRACTICE AREAS	EMPLOYER'S PRACTICE GROUP NAME	NO. OF PARTNERS/MEMBERS	NO. OF COUNSEL	NO. OF ASSOCIATES	NO. OF ENTRY-LEVEL PLACEMENTS IN THIS PRACTICE AREA LAST YEAR	NO. OF NON-TRADITIONAL TRACK/STAFF ATTORNEYS
Business, Corporate	Business	8	1	3		0
Litigation	Commercial Litigation	5	2	8	1	2
Intellectual Property	Intellectual Property	6	1	2		0
Labor and Employment	Labor	3	2	5		1
Litigation	Product Liability	0	0	3		0

Real Estate, Land Use	Real Estate & Land Use	1	1	1	0
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## Diversity & Inclusion

**Diversity Contact:** Ms. Genhi Bailey

**Diversity Website/URL:** <http://www.perkinscoie.com/diversity/Diversity.aspx>

## Organization Narrative

Perkins Coie is a leading international law firm that is known for providing high value, strategic solutions and extraordinary client service on matters vital to our clients' success. With more than 1,200 lawyers in offices across the United States and Asia, we provide a full array of corporate, commercial litigation, intellectual property and regulatory legal advice to a broad range of clients, including many of the world's most innovative companies and industry leaders as well as public and not-for-profit organizations.

NALP is committed to helping make the legal profession accessible to all individuals on a non-discriminatory basis. NALP is opposed to discrimination based upon actual or perceived gender, age, race, color, religion, creed, national or ethnic origin, disability, sexual orientation, gender identity and expression, genetic information, parental, marital, domestic partner, civil union, military, or veteran status.

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