

Basic Information

100 Church Street
New York, NY 10007

Organization Size: 795
Office Size: 962

Hiring Attorney:
Ms. Lillian Evans

Hiring Attorney #2:
Ms. Gabrielle Rosenblum

Recruiting Contact:
Ms. Lillian Evans
Director of Legal Recruitment
100 Church Street
New York, New York (NY) 10007
United States
Phone: 212-356-4075
recruitment@law.nyc.gov

Compensation & Benefits

2023 compensation for entry-level lawyers (\$/year) 73,579

Summer Compensation

2023 compensation for Post-3Ls (\$/week) 0
2023 compensation for 2Ls (\$/week) 750
2023 compensation for 1Ls(\$/week) 750

Lawyer Demographics

		Supervising Attorneys	Staff Attorneys	Summer Interns
	Men	208	97	21
	Women	332	127	25
	Non-binary	0	2	0
	Total	540	226	46
Latinx	Men	5	5	4
	Women	21	10	1
	Non-binary	0	0	0
White	Men	166	75	13
	Women	234	72	12
	Non-binary	0	2	0
Black or African American	Men	12	10	1
	Women	49	23	1
	Non-binary	0	0	0
Native Hawaiian or Other Pacific Islander	Men	NC	NC	NC
	Women	NC	NC	NC
	Non-binary	NC	NC	NC
Asian	Men	24	4	3
	Women	28	21	10
	Non-binary	0	0	0
Native American or Alaska Native	Men	NC	NC	NC
	Women	NC	NC	NC
	Non-binary	NC	NC	NC
2 or more races	Men	1	3	0
	Women	0	1	1
	Non-binary	0	0	0
Persons with Disabilities	Men	1	1	NC
	Women	5	1	NC
	Non-binary	0	0	NC
LGBTQ	Men	20	3	NC
	Women	10	5	NC
	Non-binary	0	1	NC
Veteran	Men	NC	NC	NC
	Women	NC	NC	NC
	Non-binary	NC	NC	NC

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Professional Development

Does your organization have a coaching/mentoring program	Yes
Evaluations	Annual
Does your organization use upward reviews to evaluate and provide feedback to supervising lawyers?	No
Does your organization have a dedicated professional development staff?	Yes
Rotation for junior associates between departments/practice groups?	No
Is rotation mandatory?	No

HIRING & RECRUITMENT

	Began Work In		Expected
LAWYERS	2021	2022	2023
Experienced	31	73	80
Entry-level	31	71	70
SUMMER			
Post-3Ls	0	0	0
2Ls	24	26	25
1Ls	8	18	20
Semester Interns	35	55	50

Number of 2022 2Ls considered for attorney offers

27

Number of offers made

27

Hiring Criteria

The Law Department looks for candidates who are committed to public service, pursuing justice and serving the common good. To best serve the City we represent, the Law Department seeks individuals from a variety of backgrounds who can bring different perspectives to contribute to the work of the office. The Law Department also seeks candidates who want to contribute to a work environment that values teamwork, inclusion and respect. Finally, as many of our attorneys and interns work in litigating divisions, the Law Department seeks candidates who have experience in moot court, trial advocacy, debate, public speaking, or litigation/mediation clinics or internships.

General Practice Areas

GENERAL PRACTICE AREAS	EMPLOYER'S PRACTICE GROUP NAME	% OF PRACTICE
Litigation	Tort	33.50
Litigation	Family Court (Juvenile Prosecution)	14.50
Litigation	Special Federal Litigation	7.50
Labor and Employment	Labor and Employment Litigation	7.00
Litigation	Administrative Law	5.50
Appellate	Appeals	5.00
Litigation	Commercial and Real Estate Litigation	5.00
Litigation	Tax & Bankruptcy	3.50
Tax		
Bankruptcy		
Government, Regulatory, Administrative	Legal Counsel	4.00
Litigation	Affirmative Litigation	2.50
Litigation	General Litigation	3.00
Business, Corporate	Contracts and Real Estate, Municipal Finance	2.50
Environmental	Environmental Law	2.00
Real Estate, Land Use	Economic Development	2.00
E-discovery	E-Discovery	1.00
Litigation	Litigation Support	1.00
Litigation	Workers' Compensation	1.50

Diversity & Inclusion

RECRUITMENT METHODS

Minority job fairs, Outreach to law student groups, Recruit at schools with large minority population, Bar-sponsored programs, Firm diversity committee

The Law Department is committed to maintaining a diverse and inclusive workplace. The Law Department has an active diversity committee that hosts numerous events throughout the year, including welcoming receptions for the summer and entry classes. The Law Department has a special mentoring program for diverse attorneys and regularly attends minority job fairs.

Organization Narrative

The NYC Law Department represents the City, the Mayor, other elected officials, and the City's many agencies in all affirmative and defensive civil litigation as well as juvenile delinquency proceedings brought in Family Court and Administrative Code enforcement proceedings brought in Criminal Court. Law Department attorneys draft and review local and State legislation, real estate leases, procurement contracts, and financial instruments for the sale of municipal bonds. The Department also provides legal counsel to City officials on a wide range of issues such as immigration, education, and environmental policy.

NALP is committed to helping make the legal profession accessible to all individuals on a non-discriminatory basis. NALP is opposed to discrimination based upon actual or perceived gender, age, race, color, religion, creed, national or ethnic origin, disability, sexual orientation, gender identity and expression, genetic information, parental, marital, domestic partner, civil union, military, or veteran status.

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