

Basic Information

1 Hogan Place
New York, NY 10013
Organization Size: 590
Office Size: 594
Hiring Attorney:
Ms. Gloria Garcia

Recruiting Contact:
Ms. Robin R. Edwards
Director, Legal Hiring Unit
New York County District Attorney's Office
Legal Hiring Unit, One Hogan Place, Room 870
New York, New York (NY) 10013
United States
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Compensation & Benefits

2023 compensation for entry-level lawyers (\$/year) 74,553

Summer Compensation

2023 compensation for Post-3Ls (\$/week)

2023 compensation for 2Ls (\$/week) 840

2023 compensation for 1Ls(\$/week) 840

Lawyer Demographics

		Supervising Attorneys	Staff Attorneys	Summer Interns
	Men	68	179	22
	Women	107	210	29
	Non-binary	0	1	0
	Total	175	390	51
Latinx	Men	4	17	3
	Women	7	6	4
	Non-binary	0	0	0
White	Men	51	132	14
	Women	77	174	18
	Non-binary	0	1	0
Black or African American	Men	9	15	2
	Women	9	12	2
	Non-binary	0	0	0
Native Hawaiian or Other Pacific Islander	Men	0	0	0
	Women	0	0	0
	Non-binary	0	0	0
Asian	Men	2	9	2
	Women	9	10	4
	Non-binary	0	0	0
Native American or Alaska Native	Men	0	0	0
	Women	0	0	0
	Non-binary	0	0	0
2 or more races	Men	2	6	1
	Women	5	8	1
	Non-binary	0	0	0
Persons with Disabilities	Men	UNK	UNK	1
	Women	UNK	UNK	0
	Non-binary	UNK	UNK	0
LGBTQ	Men	3	8	5
	Women	3	20	1
	Non-binary	0	1	0
Veteran	Men	4	6	1
	Women	0	3	0
	Non-binary	0	0	0

Professional Development

Does your organization have a coaching/mentoring program	Yes
Evaluations	Annual
Does your organization use upward reviews to evaluate and provide feedback to supervising lawyers?	Yes
Does your organization have a dedicated professional development staff?	Yes
Rotation for junior associates between departments/practice groups?	N/A

HIRING & RECRUITMENT

LAWYERS	Began Work In		Expected
	2021	2022	2023
Experienced	14	33	25
Entry-level	57	67	60
SUMMER			
Post-3Ls	0	0	0
2Ls	46	46	46
1Ls	4	5	4
Semester Interns	36	48	37

Number of 2022 2Ls considered for attorney offers	36
Number of offers made	26
Hiring Criteria	Committed to public interest, experience in criminal prosecution or defense, strong academic performance, excellent verbal and writing skills, leadership experience, integrity, judgment and maturity.

General Practice Areas

GENERAL PRACTICE AREAS	EMPLOYER'S PRACTICE GROUP NAME	% OF PRACTICE
Litigation	New York County District Attorney's Office	91.00
Appellate	New York County District Attorney's Office	9.00

Diversity & Inclusion

RECRUITMENT METHODS

Minority job fairs, Outreach to law student groups, Directed mentoring efforts, Recruit at schools with large minority population, Bar-sponsored programs, Firm diversity committee

The Manhattan District Attorney's Office affirms the intrinsic dignity and worth of all people. We adhere to the guiding principle that no one should be judged by the color of their skin, sexual orientation, gender-identity, disability, national origin, religious belief, or social status. We do not condone or tolerate racism, discrimination, bigotry, or prejudice on any grounds.

As one of the nation's leading local prosecutor's offices, we continue to recognize our profound power and responsibility to implement anti-racist policies that reform our criminal justice system and help build a more just, fair, safe, and equitable society. We strive to do this, in part, by setting policies that reduce racial disparities and collateral consequences in low-level prosecutions and by investing directly in programs that empower our communities of color most harmed by police violence and unnecessary incarceration.

Our Chief Diversity, Equity, and Inclusion Officer is tasked with strengthening the office's policies relating to workforce diversity and inclusion and working with Legal Hiring and Human Resources to implement enhanced diversity recruitment strategies. We believe that our staff should reflect the community we serve, and staff members are encouraged to participate in office affinity groups and events.

Organization Narrative

The New York County District Attorney's Office serves and protects the People of New York through the fair administration of justice, without fear or favor. Building on a rich tradition of prosecutorial independence and courtroom excellence, the District Attorney's Office today is an internationally recognized leader in the development of innovative crime-fighting strategies and public safety initiatives. The District Attorney's Office handles approximately 45,000 cases annually, with a staff of more than 500 assistant district attorneys and 870 investigative analysts, paralegals, and other highly trained support staff members. The legal work of the District Attorney's Office is further divided between the Trial, Investigation, Special Victims, Pathways to Public Safety, and Appeals Divisions.

NALP is committed to helping make the legal profession accessible to all individuals on a non-discriminatory basis. NALP is opposed to discrimination based upon actual or perceived gender, age, race, color, religion, creed, national or ethnic origin, disability, sexual orientation, gender identity and expression, genetic information, parental, marital, domestic partner, civil union, military, or veteran status.

