

Basic Information

Chapman and Cutler LLP
320 South Canal St.
Chicago, IL 60606
Organization Size: 225
Office Size: 155
Hiring Attorney:
Ms. Katherine Gale

Recruiting Contact:
Ms. Stacey Kielbasa
Chief Talent Officer
320 South Canal
Chicago, Illinois (IL) 60606
United States
Phone: 312.845.3000
recruiting@chapman.com

Compensation & Benefits 333

2023 compensation for entry-level lawyers (\$/year) 225,000

Summer Compensation

2023 compensation for Post-3Ls (\$/week)
2023 compensation for 2Ls (\$/week) 4,326
2023 compensation for 1Ls(\$/week)

Partnership & Advancement

Does the firm have two or more tiers of partner? Yes
How many years is the non-equity track?
How many years is the equity track?

Lawyer Demographics

		Partner/Member	Associates	Counsel	Non-traditional Track/Staff Attorneys	Summer Associates
	Men	72	19	6	1	0
	Women	30	21	8	2	0
	Non-binary	0	0	0	0	0
	Total	102	40	14	3	0
Latinx	Men	1	1	0	0	NC
	Women	1	0	0	0	NC
	Non-binary	0	0	0	0	NC
White	Men	64	15	5	0	NC
	Women	25	14	5	2	NC
	Non-binary	0	0	0	0	NC
Black or African American	Men	5	2	1	1	NC
	Women	1	5	1	0	NC
	Non-binary	0	0	0	0	NC
Native Hawaiian or Other Pacific Islander	Men	0	0	0	0	NC
	Women	0	0	0	0	NC
	Non-binary	0	0	0	0	NC
Asian	Men	2	0	0	0	NC
	Women	3	1	0	0	NC
	Non-binary	0	0	0	0	NC
Native American or Alaska Native	Men	0	0	0	0	NC
	Women	0	0	0	0	NC
	Non-binary	0	0	0	0	NC
2 or More Races	Men	0	1	0	0	NC
	Women	0	1	0	0	NC
	Non-binary	0	0	0	0	NC
Persons with Disabilities	Men	1	2	1	0	NC
	Women	1	2	0	0	NC
	Non-binary	0	0	0	0	NC
LGBTQ	Men	1	3	0	0	NC
	Women	0	2	0	0	NC
	Non-binary	0	0	0	0	NC
Veteran	Men	0	0	0	0	NC
	Women	0	0	0	0	NC
	Non-binary	0	0	0	0	NC

Pro Bono/Public Interest

Rebecca Wallenfelsz / Sara Ghadiri
Pro Bono Partner / Pro Bono Counsel
312-845-3442 / 312-845-3735
ghadiri@chapman.com

Is the pro bono information indicated here firm-wide or specific to one office?	Firm-wide
% Firm Billable Hours last year	
Average Hours per Attorney last year	15
Percent of associates participating last year	35
Percent of partners participating last year	28
Percent of other lawyers participating last year	28

Professional Development

Evaluations	Semi-annual
Does your organization use upward reviews to evaluate and provide feedback to supervising lawyers?	No
Rotation for junior associates between departments/practice groups?	No
Does your organization have a dedicated professional development staff?	Yes
Does your organization have a coaching/mentoring program	Yes
Does your organization give billable hours credit for training time?	No

HIRING & RECRUITMENT

	Began Work In				Expected
	2021	Prior Summer Associates	2022	Prior Summer Associates	2023
LAWYERS					
Entry-level					
Entry-level (non-traditional track)					
Lateral Partners					
Lateral Associates					
All Other Laterals (non-traditional track)					
Post-Clerkship					
LL.M.s (U.S.)					
LL.M.s (non-U.S.)					
SUMMER					
Post-3Ls					
2Ls					
1Ls					

Number of 2022 Summer 7
2Ls considered for
associate offers

Number of offers made to 7
summer 2L associates

General Hiring Criteria Excellent academic credentials are required for serious consideration. A background in finance is not required. We seek out students who are intellectually curious and smart in a practical business sense, highly motivated and driven to succeed, and adept at collaborating with others in a team-driven working environment. Successful applicants will also demonstrate client/customer service aptitude.

General Practice Areas

GENERAL PRACTICE AREAS	EMPLOYER'S PRACTICE GROUP NAME	NO. OF PARTNERS/MEMBERS	NO. OF COUNSEL	NO. OF ASSOCIATES	NO. OF ENTRY-LEVEL PLACEMENTS IN THIS PRACTICE AREA LAST YEAR	NO. OF NON-TRADITIONAL TRACK/STAFF ATTORNEYS
Rotation (associates rotate through areas)	First Year Pooling Group	0	0	4		0
Banking, Finance	Asset Securitization	10	2	3		1
Banking, Finance	Banking and Financial Services	34	5	17		1

Business, Corporate	Corporate and Securities	20	0	9	0
Banking, Finance Business, Corporate	Corporate Finance	10	1	4	1
Banking, Finance Public, Municipal	Illinois Public Finance	9	3	2	0
Banking, Finance Public, Municipal	National Public Finance	11	1	3	1
Tax	Tax	5	1	1	0
Trusts and Estates	Trusts and Estates	2	0	1	0

Diversity & Inclusion

Diversity Contact: Ms. Stacey Kielbasa

Diversity Website/URL: <https://www.chapman.com/diversity>

Organization Narrative

Chapman and Cutler LLP was established in Chicago in 1913 and has grown to over 220 lawyers practicing in Charlotte, Chicago, San Francisco, Salt Lake City, New York and Washington, DC. Since the early 1920s, our firm has enjoyed national prominence in the fields of public finance, banking, securities, and in the representation of the investment banking community, institutional lenders, banks, corporations and other capital providers. The firm engages in a diversified financial and general business practice that is not dependent upon a few large clients or on a particular type of legal work.

Our major practice areas are finance-focused and include Asset Securitization, Banking, Corporate and Securities, Corporate Finance and Public Finance.

For more detailed information about our firm, please visit our website at www.chapman.com.

NALP is committed to helping make the legal profession accessible to all individuals on a non-discriminatory basis. NALP is opposed to discrimination based upon actual or perceived gender, age, race, color, religion, creed, national or ethnic origin, disability, sexual orientation, gender identity and expression, genetic information, parental, marital, domestic partner, civil union, military, or veteran status.

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