

Basic Information

All Offices
Organization Size: 252
Office Size: 252
Hiring Attorney:
Ms. Cindy Caranella Kelly
Hiring Attorney #2:
Mr. Albert Shemmy Mishaan

Recruiting Contact:
Ms. Mindy J. Lindenman
Chief Legal Recruitment Officer
1633 Broadway
21st Floor
New York, New York (NY) 10019
United States
Phone: (212) 506-1918
mlindenman@kasowitz.com

Compensation & Benefits

2023 compensation for entry-level lawyers (\$/year) 215,000
Summer Compensation
2023 compensation for Post-3Ls (\$/week)
2023 compensation for 2Ls (\$/week) 4,135
2023 compensation for 1Ls(\$/week) 4,135

Partnership & Advancement

Does the firm have two or more tiers of partner? No
If no, how many years is the partnership track?

Lawyer Demographics

		Partner/Member	Associates	Counsel	Non-traditional Track/Staff Attorneys	Summer Associates
	Men	64	55	18	17	5
	Women	19	45	10	29	8
	Non-binary	0	0	0	0	0
	Total	83	100	28	46	13
Latinx	Men	1	3	0	2	1
	Women	4	2	1	4	3
	Non-binary	0	0	0	0	0
White	Men	56	44	18	10	4
	Women	10	28	8	16	3
	Non-binary	0	0	0	0	0
Black or African American	Men	2	3	0	2	0
	Women	2	3	0	6	2
	Non-binary	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
Asian	Men	3	2	0	2	0
	Women	1	8	1	2	0
	Non-binary	0	0	0	0	0
Native American or Alaska Native	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
2 or More Races	Men	2	3	0	1	0
	Women	2	4	0	1	0
	Non-binary	0	0	0	0	0
Persons with Disabilities	Men	0	2	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
LGBTQ	Men	0	2	0	1	0
	Women	0	1	0	2	0
	Non-binary	0	0	0	0	0
Veteran	Men	2	2	0	1	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0

Pro Bono/Public Interest

David J. Abrams
Partner and Chair, Pro Bono Committee
(212) 506-1701
dabrams@kasowitz.com

Is the pro bono information indicated here firm-wide or specific to one office?	Firm-wide
% Firm Billable Hours last year	2.21
Average Hours per Attorney last year	40.61
Percent of associates participating last year	73.9
Percent of partners participating last year	32.04
Percent of other lawyers participating last year	30.37

Professional Development

Evaluations	Annual
Does your organization use upward reviews to evaluate and provide feedback to supervising lawyers?	No
Rotation for junior associates between departments/practice groups?	No
Does your organization have a dedicated professional development staff?	Yes
Does your organization have a coaching/mentoring program	Yes
Does your organization give billable hours credit for training time?	Yes

HIRING & RECRUITMENT

LAWYERS	Began Work In				Expected
	2021	Prior Summer Associates	2022	Prior Summer Associates	2023
Entry-level	10	8	11	10	TBD
Entry-level (non-traditional track)	0	0	0	0	TBD
Lateral Partners	0	0	2	0	TBD
Lateral Associates	7	0	17	0	TBD
All Other Laterals (non-traditional track)	9	0	14	0	TBD
Post-Clerkship	3	2	5	1	TBD
LL.M.s (U.S.)					
LL.M.s (non-U.S.)					
SUMMER					
Post-3Ls					
2Ls	11	0	12	0	12
1Ls	1	0	1	0	1

Number of 2022 Summer 2Ls

12

considered for associate offers

Number of offers made to summer 2L associates

12

General Hiring Criteria

We seek applicants from all backgrounds with a demonstrated interest in litigation who want to assume significant responsibility early in their careers. As a litigation firm, we look for candidates who are creative, independent thinkers and who are intellectually curious with the drive and motivation to litigate in and out of the courtroom. We require the highest level of academic achievement, writing ability and prior work/leadership experience. Judicial Clerkships, Law Review, Moot Court and Trial Advocacy are looked upon favorably. Candidates should possess outstanding judgment, strong character and exceptional interpersonal skills.

General Practice Areas

GENERAL PRACTICE AREAS	EMPLOYER'S PRACTICE GROUP NAME	NO. OF PARTNERS/MEMBERS	NO. OF COUNSEL	NO. OF ASSOCIATES	NO. OF ENTRY-LEVEL PLACEMENTS IN THIS PRACTICE AREA LAST YEAR	NO. OF NON-TRADITIONAL TRACK/STAFF ATTORNEYS
Business, Corporate	Corporate	3	0	0		0

Bankruptcy	Creditors' Rights and Bankruptcy	4	2	5	1
Labor and Employment	Employment	4	1	6	0
Government, Regulatory, Administrative	Government Affairs	0	4	0	0
Intellectual Property	Intellectual Property	5	2	4	0
Litigation	Litigation	62	17	82	45
Family	Matrimonial	3	1	1	0
Real Estate, Land Use	Real Estate	2	1	1	0

Diversity & Inclusion

Diversity Contact: Ms. Jennifer Mercado

Diversity Website/URL: <https://www.kasowitz.com/at-a-glance/diversity>

Organization Narrative

Our core focus is commercial litigation, complemented by our exceptionally strong bankruptcy/restructuring practice. We are known for our creative, aggressive litigators and willingness to take on tough cases. We outthink and outflank our opponents, and understand how to win for our clients. We have extensive trial experience and are always trial-ready, representing both plaintiffs and defendants in every area of litigation. We are committed to pursuing aggressive and innovative approaches to our clients' most challenging legal matters. Our lawyers have been recognized by, among others, Chambers USA, Legal 500, Benchmark Litigation, Law360 and National Law Journal for excellence in their fields.

Our clients include Fortune 500 companies and investment firms across a wide range of industries, including financial services, technology, and real estate.

We have successfully secured billions of dollars in awards and settlements for our clients, who have recently included: Aman Resorts, BD Hotels, Centerbridge Partners, Comcast, Condé Nast, Davidson Kempner Capital Management, Douglas Elliman, Elie Tahari, Energy Transfer Partners, Fairfax Financial Holdings, Ford Motor Company, Georgetown Company, Google, Harbinger Capital Partners, Icahn Partners, Intellectual Ventures, InterContinental Hotels Group, Levi-Strauss, Liggett Group, MacAndrews & Forbes, Mahindra & Mahindra, Major League Wrestling, Marc Fisher Footwear, MBIA, MF Global Holdings, Morgans Hotel Group, MusclePharm, National Grid, NJOY, Northwell Health, Pilgrim's Pride, Purolite, Renco, Rescap, SL Green, Starwood Capital, State of Hawaii, TerraForm Power, Teva Pharmaceuticals, The Palm Restaurant, TPG, U.S. Bank, USG Asbestos Trust, Vector Group, Waterfall Asset Management, W.C. Bradley, XPO Logistics, Yellow.

The firm's headquarters and largest office is in New York. We also have offices in Atlanta, Denver, Houston, Los Angeles, Miami, San Francisco, Silicon Valley, Washington, DC and Newark.

ASSOCIATES ASSUME SUBSTANTIAL RESPONSIBILITY. *Because we staff matters leanly, associates take on meaningful responsibility at an early stage in their careers. The level of responsibility that an associate receives is determined by that associate's skills, drive, and ability, as opposed to a rigid hierarchy of seniority.*

HIGH ENERGY ATMOSPHERE. *We are an energetic and hard-working group of lawyers. Our associates work directly with experienced partners in a friendly environment that fosters close working relationships, both with colleagues and clients. Our associates develop into complete, well-rounded lawyers, capable of handling all aspects of litigation matters. Associate training is hands-on, and we encourage creative and independent thinking.*

NO TRADE-OFFS. *Our attorneys work in close-knit teams on highly sophisticated matters.*

NALP is committed to helping make the legal profession accessible to all individuals on a non-discriminatory basis. NALP is opposed to discrimination based upon actual or perceived gender, age, race, color, religion, creed, national or ethnic origin, disability, sexual orientation, gender identity and expression, genetic information, parental, marital, domestic partner, civil union, military, or veteran status.

For more details, visit www.nalpdirectory.com

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