

Basic Information

Firmwide
Organization Size: 847
Office Size: 889
Hiring Attorney:
Mr. Sergio J. Galvis
Hiring Attorney #2:
Ms. Inosi M. Nyatta

Recruiting Contact:
Ms. Rebecca P. Calman
Director
Sullivan & Cromwell LLP
125 Broad Street
New York, New York (NY) 10004-2498
United States
Phone: 212-558-4036
calmanr@sullcrom.com

Compensation & Benefits

2023 compensation for entry-level lawyers (\$/year) 215,000
Summer Compensation
2023 compensation for Post-3Ls (\$/week) 4,135
2023 compensation for 2Ls (\$/week) 4,135
2023 compensation for 1Ls(\$/week) 4,135

Partnership & Advancement

Does the firm have two or more tiers of partner? No
If no, how many years is the partnership track?

Lawyer Demographics

		Partner/Member	Associates	Counsel	Non-traditional Track/Staff Attorneys	Summer Associates
	Men	136	314	94	13	88
	Women	40	264	32	17	71
	Non-binary	0	1	0	0	0
	Total	176	579	126	30	159
Latinx	Men	4	8	0	3	3
	Women	1	12	2	4	3
	Non-binary	0	0	0	0	0
White	Men	126	244	28	10	63
	Women	30	168	85	6	46
	Non-binary	0	1	0	0	0
Black or African American	Men	0	7	0	0	7
	Women	3	5	1	0	3
	Non-binary	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
Asian	Men	6	45	4	4	11
	Women	5	69	6	3	14
	Non-binary	0	0	0	0	0
Native American or Alaska Native	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
2 or More Races	Men	0	10	0	0	5
	Women	1	10	0	0	4
	Non-binary	0	0	0	0	0
Persons with Disabilities	Men	NC	NC	NC	NC	NC
	Women	NC	NC	NC	NC	NC
	Non-binary	NC	NC	NC	NC	NC
LGBTQ	Men	11	31	5	0	13
	Women	0	16	2	0	13
	Non-binary	0	1	0	0	0
Veteran	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0

Pro Bono/Public Interest

Jessica Klein

Special Counsel - Head of Pro Bono Practice

212-558-3153

kleinj@sullcrom.com

Is the pro bono information indicated here firm-wide or specific to one office?

Firm-wide

% Firm Billable Hours last year

Average Hours per Attorney last year

62

Percent of associates participating last year

67

Percent of partners participating last year

66

Percent of other lawyers participating last year

47

Professional Development

Evaluations

Annual

Does your organization use upward reviews to evaluate and provide feedback to supervising lawyers?

Yes

Rotation for junior associates between departments/practice groups?

N/A

Does your organization have a dedicated professional development staff?

Yes

Does your organization have a coaching/mentoring program

Yes

Does your organization give billable hours credit for training time?

Yes

HIRING & RECRUITMENT

LAWYERS	Began Work In				Expected
	2021	Prior Summer Associates	2022	Prior Summer Associates	2023
Entry-level	103	93	120	102	100
Entry-level (non-traditional track)					
Lateral Partners	4				
Lateral Associates	42		20		8
All Other Laterals (non-traditional track)	7		11		11
Post-Clerkship	12	10	14	10	12
LL.M.s (U.S.)	6		6		1
LL.M.s (non-U.S.)	4				1
SUMMER					
Post-3Ls	1	1	3	3	3
2Ls	126	4	124	5	156
1Ls	4		8		

Number of 2022 Summer 2Ls considered for associate offers 126

Number of offers made to summer 2L associates 126

General Hiring Criteria

We are actively seeking people whose intellect, character, motivation and other attributes promise to make them outstanding lawyers.

General Practice Areas

GENERAL PRACTICE AREAS	EMPLOYER'S PRACTICE GROUP NAME	NO. OF PARTNERS/MEMBERS	NO. OF COUNSEL	NO. OF ASSOCIATES	NO. OF ENTRY-LEVEL PLACEMENTS IN THIS PRACTICE AREA LAST YEAR	NO. OF NON-TRADITIONAL TRACK/STAFF ATTORNEYS
General Practice	General Practice	103	75	301	65	22
Litigation	Litigation	60	38	245	52	8
Tax	Tax	9	7	21	3	0
Trusts and Estates	Estates & Personal	4	6	12	2	0

Diversity & Inclusion

Diversity Contact: Mr. Werner Federico Ahlers

Diversity Website/URL: <http://sullcrom.com/diversity-and-inclusion>

Organization Narrative

Founded in 1879, Sullivan & Cromwell LLP is a global firm with approximately 912 lawyers in offices located in New York, Washington D.C., Los Angeles, Palo Alto, London, Paris, Frankfurt, Brussels, Tokyo, Hong Kong, Beijing, Melbourne and Sydney. Sullivan & Cromwell brings a multidisciplinary approach to providing the fullest and most comprehensive legal advice to our clients. Our global practice includes four main groups: General Practice (corporate), Litigation, Tax and Estates and Personal. Our lawyers are trained to be generalists through broad exposure to a wide range of challenging legal matters, many of which have a significant cross-border component. A substantial number of S&C's clients are non-U.S. commercial enterprises and government entities and many of our U.S. clients retain us for international matters. S&C has the most broadly and deeply trained collection of lawyers in the world. They thrive in our working environment, which is characterized by commitment to clients, leadership, professional development, broad experience, teamwork and commitment to community. Associates at S&C typically acquire leadership skills as lawyers more quickly than they would at other law firms, as they are given early responsibility for managing transactions, counseling clients and representing their interests in dealings with other parties. To supplement this on-the-job experience, we provide comprehensive training programs for associates as well as formal mentoring programs. To learn more, please visit <https://careers.sullcrom.com>.

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